Fold each printed sheet in half lengthwise. The left side of the document will list the term and the right side will list the definition. Tape or staple the open edges of your flashcards. Cut out your flashcards on the solid lines indicated and fold them on the dotted lines.

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#### Module 2

Chapter 1: Project Managers, Sponsors, and Tuckman Ladder

## Term

Project lead

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A person who helps the project team to achieve the project objectives, typically by orchestrating the work of the project.

## Module 2

Chapter 1: Project Managers, Sponsors, and Tuckman Ladder

#### **Term**

Project management

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The application of knowledge, skills, tools, and techniques to project activities to meet the project requirements.

## Module 2

Chapter 1: Project Managers, Sponsors, and Tuckman Ladder

#### **Term**

Project management team

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The members of the project team who are directly involved in project management activities.

## Module 2

Chapter 1: Project Managers, Sponsors, and Tuckman Ladder

## **Term**

Project manager

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The person assigned by the performing organization to lead the team that is responsible for achieving the project objectives.

Chapter 1: Project Managers, Sponsors, and Tuckman Ladder

## **Term**

Servant leadership

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The practice of leading the team by focusing on understanding and addressing the needs and development of team members in order to enable the highest possible team performance.

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## Module 2

Chapter 1: Project Managers, Sponsors, and Tuckman Ladder

## **Term**

**Sponsor** 

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A person or group who provides resources and support for the project, program, or portfolio and is accountable for enabling success.

## Module 2

Chapter 2: Forming—The Project Manager

## **Term**

Negotiation

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The process and activities for resolving disputes through consultations between involved parties.

## Module 2

Chapter 2: Forming—The Project Manager

#### **Term**

Self-organizing team

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A cross-functional team in which people assume leadership as needed to achieve the team's objectives.

Chapter 2: Forming—The Project Manager

## **Term** Stakeholder

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An individual, group, or organization that may affect, be affected by, or perceive itself to be affected by a decision, activity, or outcome of a project, program, or portfolio.

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## Module 2

Chapter 2: Forming—The Project Manager

#### **Term**

Stakeholder analysis

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A method of systematically gathering and analyzing quantitative and qualitative information to determine whose interests should be taken into account throughout the project.

## Module 2

Chapter 2: Forming—The Project Manager

## **Term**

Steering committee

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An advisory body of senior stakeholders who provide direction and support for the project team and make decisions outside the project team's authority.

## Module 2

Chapter 3: Forming—Team Performance
Domain

#### **Term**

Acquisition

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Obtaining human and material resources necessary to perform project activities.

Chapter 3: Forming—Team Performance Domain

## Term

Colocation

An organizational placement strategy where the project team members are physically located close to one another in order to improve communication, working relationships, and productivity.

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## Module 2

Chapter 3: Forming—Team Performance Domain

## Term

Ground rules

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Expectations regarding acceptable behavior by project team members.

## Module 2

Chapter 3: Forming—Team Performance

Domain

#### Term

Kickoff meeting

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A gathering of team members and other key stakeholders at the outset of a project to formally set expectations, gain a common understanding, and commence work.

## Module 2

Chapter 3: Forming—Team Performance
Domain

#### **Term**

Multicriteria decision analysis (MCDA)

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A technique that utilizes a decision matrix to provide a systematic analytical approach for establishing criteria, such as risk levels, uncertainty, and valuation, to evaluate and rank many ideas.

Chapter 3: Forming—Team Performance Domain

## **Term**

Osmotic communication

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A means of receiving information without direct communication by overhearing and through nonverbal cues.

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## Module 2

Chapter 3: Forming—Team Performance Domain

## Term RACI chart

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A common type of responsibility assignment matrix that uses responsible, accountable, consult, and inform statuses to define the involvement of stakeholders in project activities.

## Module 2

Chapter 3: Forming—Team Performance
Domain

#### **Term**

Responsibility assignment matrix (RAM)

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A grid that shows the project resources assigned to each work package.

## Module 2

Chapter 3: Forming—Team Performance
Domain

#### Term

Status meeting

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A regularly scheduled meeting to exchange and analyze information about the current progress of the project and its performance.

Chapter 3: Forming—Team Performance Domain

## **Term**

Virtual team

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A group of people with a shared goal who work in different locations and who engage with each other primarily through phone and other electronic communications.

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## Module 2

Chapter 4: Storming

#### **Term**

Double-loop learning

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A process that challenges underlying values and assumptions in order to better elaborate root causes and devise improved countermeasures rather than focusing only on symptoms.

## Module 2

Chapter 4: Storming

## Term

Emotional intelligence

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The ability to identify, assess, and manage the personal emotions of oneself and other people, as well as the collective emotions of groups of people.

## Module 2

Chapter 4: Storming

#### **Term**

Impediment

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An obstacle that prevents the team from achieving its objectives.

# Module 2 Chapter 4: Storming A visualization chart for tracking moods or reactions to identify areas for improvement. **Term** Mood chart © 2024 Holmes Corporation. All rights reserved. = Module 2 Chapter 4: Storming Establishing connections and relationships with other people from the same or other organizations. **Term** Networking © 2024 Holmes Corporation. All rights reserved. I Module 2 Chapter 5: Norming A diagram that shows large numbers of ideas classified into groups for review and analysis. Term Affinity diagram =

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Chapter 5: Norming Term

Affinity grouping

Module 2

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The process of classifying items into similar categories or collections on the basis of their likeness.

Chapter 5: Norming

## Term

**Brainstorming** 

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A technique used to identify a list of ideas in a short period of time that is conducted in a group environment and is led by a facilitator.

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## Module 2

Chapter 5: Norming

## **Term**

Co-creation

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The process of engaging stakeholders more fully in the project team and development process.

## Module 2

Chapter 5: Norming

## **Term**

Delphi technique

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An elicitation technique in which information is collected from individuals in an anonymous manner through rounds of questioning.

## Module 2

Chapter 5: Norming

## **Term**

**Develop Team** 

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The process of improving competences, team member interaction, and overall team environment to enhance project performance.

Chapter 5: Norming

## **Term**

Expert judgment

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Judgment based upon expertise in an application area, knowledge area, discipline, industry, etc., as appropriate for the activity being performed. Such expertise may be provided by any group or person with specialized education, knowledge, skill, experience, or training.

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## Module 2

Chapter 5: Norming

#### **Term**

Facilitated workshop

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A focused session that brings key cross-functional stakeholders together to define product requirements.

## Module 2

Chapter 5: Norming

## Term

Focus group

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An elicitation technique that brings together prequalified stakeholders and subject matter experts to learn about their expectations and attitudes about a proposed product, service, or result.

## Module 2

Chapter 5: Norming

#### **Term**

Force-field analysis

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A diagram of the forces for and against a change.

Chapter 5: Norming

#### Term

Idea/mind mapping

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A technique used to consolidate ideas created through individual brainstorming sessions into a single map to reflect commonality and differences in understanding and to generate new ideas.

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## Module 2

Chapter 5: Norming

## **Term**

Interpersonal skills

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Skills used to establish and maintain relationships with other people.

## Module 2

Chapter 5: Norming

# Term

Interviews

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A formal or informal approach to elicit information from stakeholders by talking to them directly.

## Module 2

Chapter 5: Norming

#### **Term**

Manage Stakeholder Engagement

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The process of communicating and working with stakeholders to meet their needs and expectations, address issues, and foster appropriate stakeholder involvement.

Chapter 5: Norming

## **Term**

Nominal group technique (NGT)

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A technique that enhances brainstorming with a voting process used to rank the most useful ideas for further brainstorming or for prioritization.

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## Module 2

Chapter 5: Norming

## **Term**

Observation

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A direct way of viewing individuals in their environment and how they perform their jobs or tasks and carry out processes.

## Module 2

Chapter 5: Norming

## **Term**

Project team

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A set of individuals performing the work of the project to achieve its objectives.

## Module 2

Chapter 5: Norming

#### Term

Questionnaires

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Written sets of questions designed to quickly accumulate information from a large number of respondents.

Chapter 5: Norming

#### Term

Stakeholder engagement assessment matrix

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A matrix that compares current and desired stakeholder engagement levels.

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## Module 2

Chapter 5: Norming

#### **Term**

Stakeholder engagement plan

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A component of the project management plan that identifies the strategies and actions required to promote productive involvement of stakeholders in project or program decision making and execution.

## Module 2

Chapter 5: Norming

# Term

Surveys

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Written sets of questions designed to quickly accumulate information from a large number of respondents.

## Module 2

Chapter 6: Performing and Adjourning

#### **Term**

Mentoring

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A formal or informal process in which a more experienced person and a less experienced person collaborate to help the less experienced person develop skills and/or accomplish certain professional goals.

Chapter 6: Performing and Adjourning

# **Term**Reflective thinking

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The ability to reflect on one's experiences in a continuous and critical fashion in order to apply the appropriate knowledge and experience within a specific context.