

**Module 2**  
*Chapter 1: Project Managers, Sponsors, and Tuckman Ladder*

**Term**  
Project lead

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**Module 2**  
*Chapter 1: Project Managers, Sponsors, and Tuckman Ladder*

**Term**  
Project management

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**Module 2**  
*Chapter 1: Project Managers, Sponsors, and Tuckman Ladder*

**Term**  
Project management team

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**Module 2**  
*Chapter 1: Project Managers, Sponsors, and Tuckman Ladder*

**Term**  
Project manager

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**Module 2**  
*Chapter 1: Project Managers, Sponsors, and Tuckman Ladder*

**Term**  
Servant leadership

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**Module 2**  
*Chapter 1: Project Managers, Sponsors, and Tuckman Ladder*

**Term**  
Sponsor

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**Module 2**  
*Chapter 2: Forming—The Project Manager*

**Term**  
Negotiation

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**Module 2**  
*Chapter 2: Forming—The Project Manager*

**Term**  
Self-organizing team

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The application of knowledge, skills, tools, and techniques to project activities to meet the project requirements.

A person who helps the project team to achieve the project objectives, typically by orchestrating the work of the project.

The person assigned by the performing organization to lead the team that is responsible for achieving the project objectives.

The members of the project team who are directly involved in project management activities.

A person or group who provides resources and support for the project, program, or portfolio and is accountable for enabling success.

The practice of leading the team by focusing on understanding and addressing the needs and development of team members in order to enable the highest possible team performance.

A cross-functional team in which people assume leadership as needed to achieve the team's objectives.

The process and activities for resolving disputes through consultations between involved parties.

**Module 2**  
*Chapter 2: Forming—The Project Manager*

**Term**  
Stakeholder

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**Module 2**  
*Chapter 2: Forming—The Project Manager*

**Term**  
Stakeholder analysis

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**Module 2**  
*Chapter 2: Forming—The Project Manager*

**Term**  
Steering committee

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**Module 2**  
*Chapter 3: Forming—Team Performance Domain*

**Term**  
Acquisition

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**Module 2**  
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**Term**  
Colocation

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**Module 2**  
*Chapter 3: Forming—Team Performance Domain*

**Term**  
Ground rules

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*Chapter 3: Forming—Team Performance Domain*

**Term**  
Kickoff meeting

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**Module 2**  
*Chapter 3: Forming—Team Performance Domain*

**Term**  
Multicriteria decision analysis (MCDA)

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A method of systematically gathering and analyzing quantitative and qualitative information to determine whose interests should be taken into account throughout the project.

An individual, group, or organization that may affect, be affected by, or perceive itself to be affected by a decision, activity, or outcome of a project, program, or portfolio.

Obtaining human and material resources necessary to perform project activities.

An advisory body of senior stakeholders who provide direction and support for the project team and make decisions outside the project team's authority.

Expectations regarding acceptable behavior by project team members.

An organizational placement strategy where the project team members are physically located close to one another in order to improve communication, working relationships, and productivity.

A technique that utilizes a decision matrix to provide a systematic analytical approach for establishing criteria, such as risk levels, uncertainty, and valuation, to evaluate and rank many ideas.

A gathering of team members and other key stakeholders at the outset of a project to formally set expectations, gain a common understanding, and commence work.

**Module 2**  
*Chapter 3: Forming—Team Performance Domain*

**Term**  
Osmotic communication

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*Chapter 3: Forming—Team Performance Domain*

**Term**  
RACI chart

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*Chapter 3: Forming—Team Performance Domain*

**Term**  
Responsibility assignment matrix (RAM)

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*Chapter 3: Forming—Team Performance Domain*

**Term**  
Status meeting

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**Module 2**  
*Chapter 3: Forming—Team Performance Domain*

**Term**  
Virtual team

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**Module 2**  
*Chapter 4: Storming*

**Term**  
Double-loop learning

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**Module 2**  
*Chapter 4: Storming*

**Term**  
Emotional intelligence

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**Module 2**  
*Chapter 4: Storming*

**Term**  
Impediment

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A common type of responsibility assignment matrix that uses responsible, accountable, consult, and inform statuses to define the involvement of stakeholders in project activities.

A means of receiving information without direct communication by overhearing and through nonverbal cues.

A regularly scheduled meeting to exchange and analyze information about the current progress of the project and its performance.

A grid that shows the project resources assigned to each work package.

A process that challenges underlying values and assumptions in order to better elaborate root causes and devise improved countermeasures rather than focusing only on symptoms.

A group of people with a shared goal who work in different locations and who engage with each other primarily through phone and other electronic communications.

An obstacle that prevents the team from achieving its objectives.

The ability to identify, assess, and manage the personal emotions of oneself and other people, as well as the collective emotions of groups of people.

**Module 2**  
*Chapter 4: Storming*

**Term**  
Mood chart

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**Module 2**  
*Chapter 4: Storming*

**Term**  
Networking

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Affinity diagram

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Affinity grouping

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Brainstorming

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*Chapter 5: Norming*

**Term**  
Co-creation

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Delphi technique

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Develop Team

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Establishing connections and relationships with other people from the same or other organizations.

A visualization chart for tracking moods or reactions to identify areas for improvement.

The process of classifying items into similar categories or collections on the basis of their likeness.

A diagram that shows large numbers of ideas classified into groups for review and analysis.

The process of engaging stakeholders more fully in the project team and development process.

A technique used to identify a list of ideas in a short period of time that is conducted in a group environment and is led by a facilitator.

The process of improving competences, team member interaction, and overall team environment to enhance project performance.

An elicitation technique in which information is collected from individuals in an anonymous manner through rounds of questioning.



**Module 2**  
*Chapter 5: Norming*

**Term**  
Expert judgment

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Facilitated workshop

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Focus group

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Force-field analysis

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Idea/mind mapping

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Interpersonal skills

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Interviews

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Manage Stakeholder Engagement

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A focused session that brings key cross-functional stakeholders together to define product requirements.

Judgment based upon expertise in an application area, knowledge area, discipline, industry, etc., as appropriate for the activity being performed. Such expertise may be provided by any group or person with specialized education, knowledge, skill, experience, or training.

A diagram of the forces for and against a change.

An elicitation technique that brings together prequalified stakeholders and subject matter experts to learn about their expectations and attitudes about a proposed product, service, or result.

Skills used to establish and maintain relationships with other people.

A technique used to consolidate ideas created through individual brainstorming sessions into a single map to reflect commonality and differences in understanding and to generate new ideas.

The process of communicating and working with stakeholders to meet their needs and expectations, address issues, and foster appropriate stakeholder involvement.

A formal or informal approach to elicit information from stakeholders by talking to them directly.

**Module 2**  
*Chapter 5: Norming*

**Term**  
Nominal group technique (NGT)

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*Chapter 5: Norming*

**Term**  
Observation

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*Chapter 5: Norming*

**Term**  
Project team

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Questionnaires

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Stakeholder engagement assessment matrix

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Stakeholder engagement plan

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**Module 2**  
*Chapter 5: Norming*

**Term**  
Surveys

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**Module 2**  
*Chapter 6: Performing and Adjourning*

**Term**  
Mentoring

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A direct way of viewing individuals in their environment and how they perform their jobs or tasks and carry out processes.

A technique that enhances brainstorming with a voting process used to rank the most useful ideas for further brainstorming or for prioritization.

Written sets of questions designed to quickly accumulate information from a large number of respondents.

A set of individuals performing the work of the project to achieve its objectives.

A component of the project management plan that identifies the strategies and actions required to promote productive involvement of stakeholders in project or program decision making and execution.

A matrix that compares current and desired stakeholder engagement levels.

A formal or informal process in which a more experienced person and a less experienced person collaborate to help the less experienced person develop skills and/or accomplish certain professional goals.

Written sets of questions designed to quickly accumulate information from a large number of respondents.

## **Module 2**

### *Chapter 6: Performing and Adjourning*

#### **Term**

Reflective thinking

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The ability to reflect on one's experiences in a continuous and critical fashion in order to apply the appropriate knowledge and experience within a specific context.