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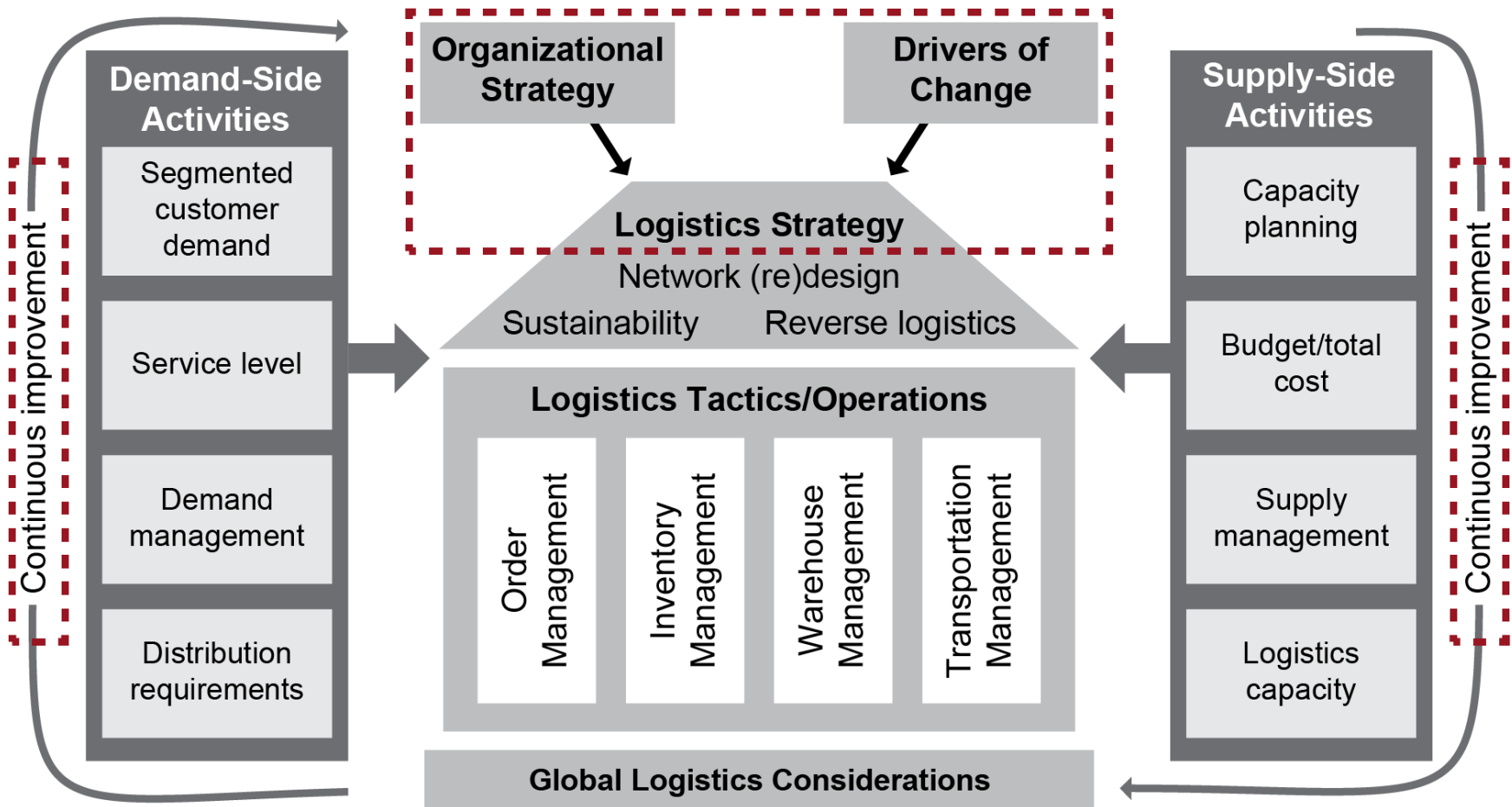
CERTIFIED IN LOGISTICS,
TRANSPORTATION AND DISTRIBUTION

MODULE 1: LOGISTICS OVERVIEW AND STRATEGY



Module 1: Logistics Overview and Strategy

Module 1 Overview



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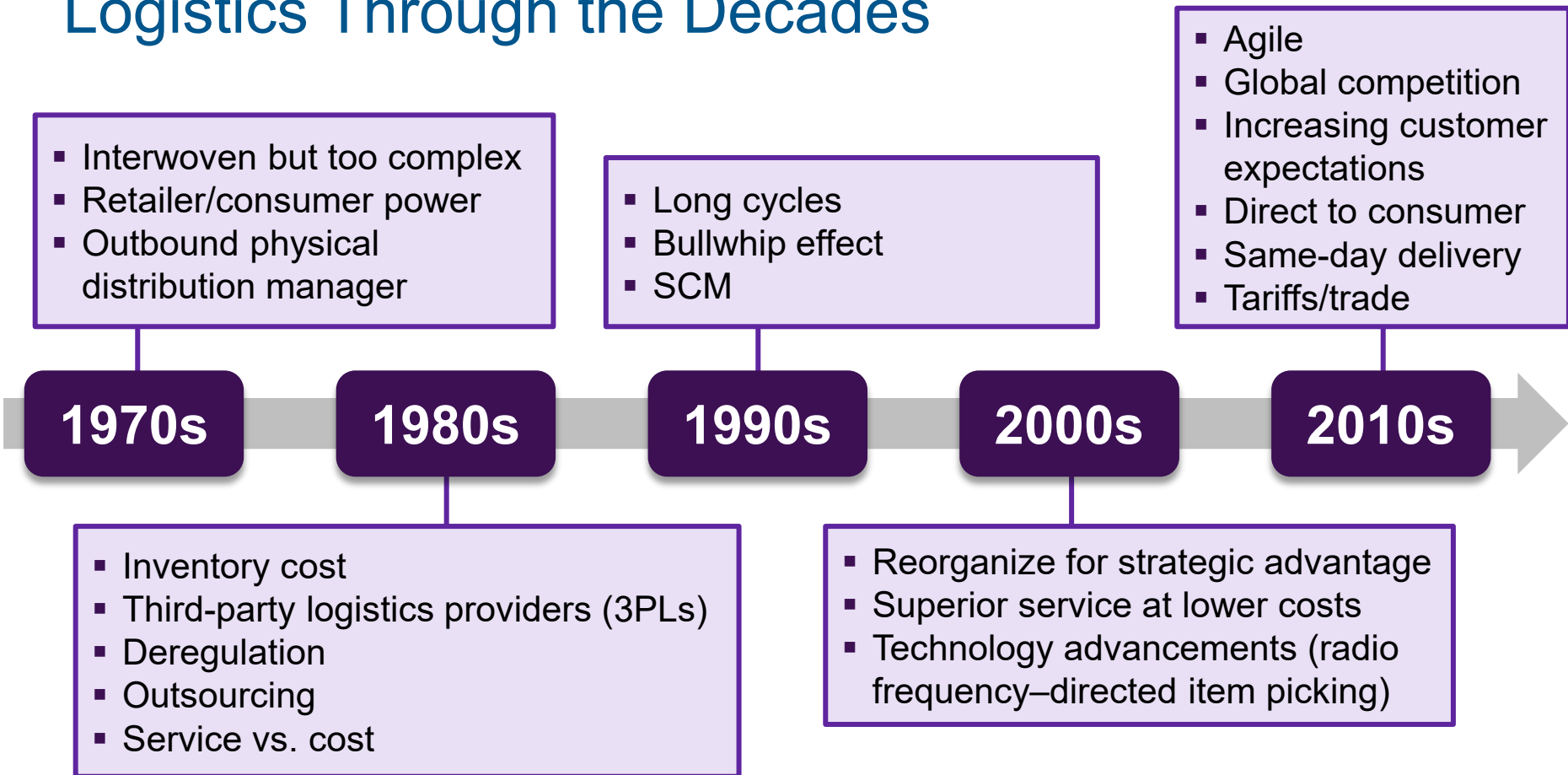
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MODULE 1, SECTION A: LOGISTICS FUNDAMENTALS



Section A: Logistics Fundamentals

Logistics Through the Decades

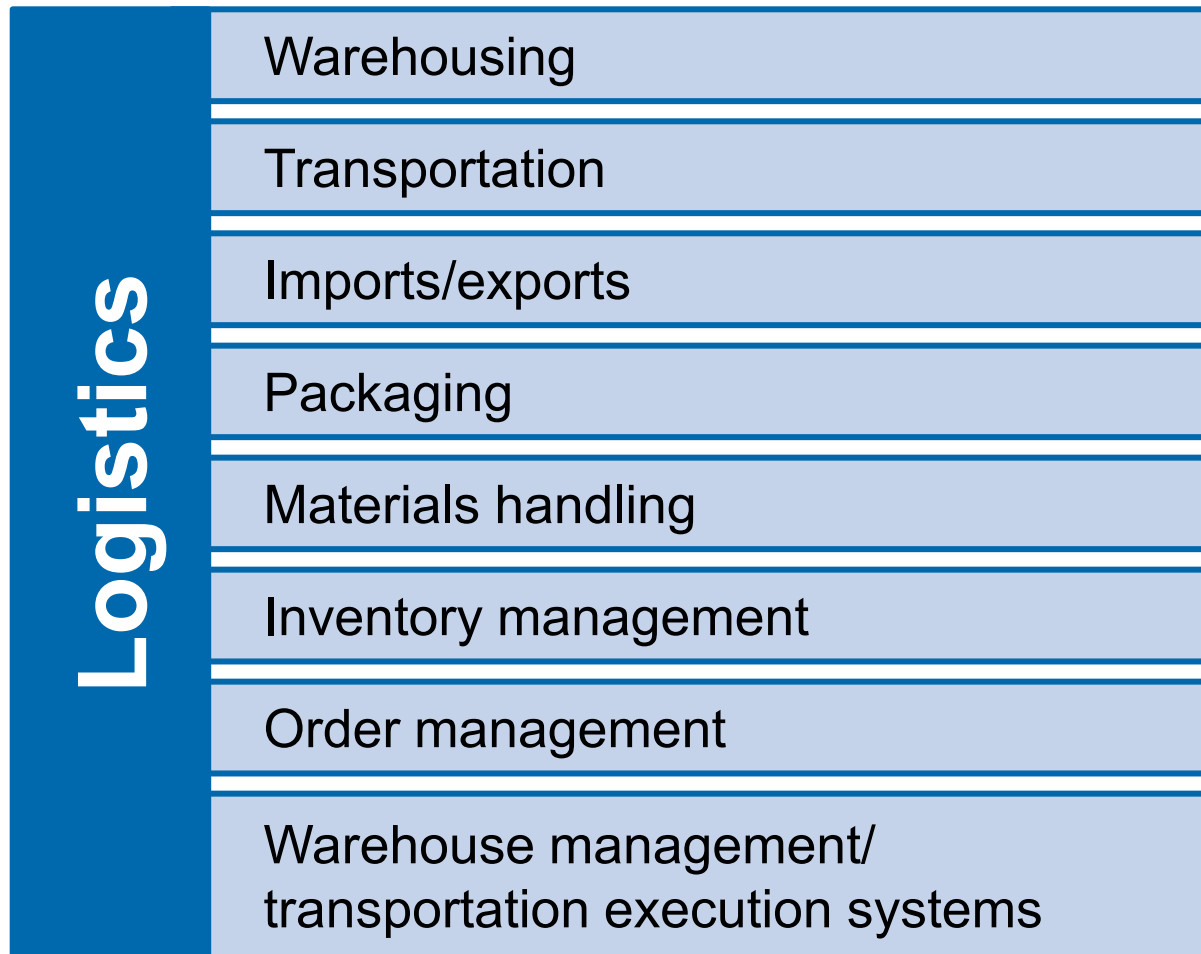


Topic 1: Logistics History, Definitions, and Scope

What Is Logistics?

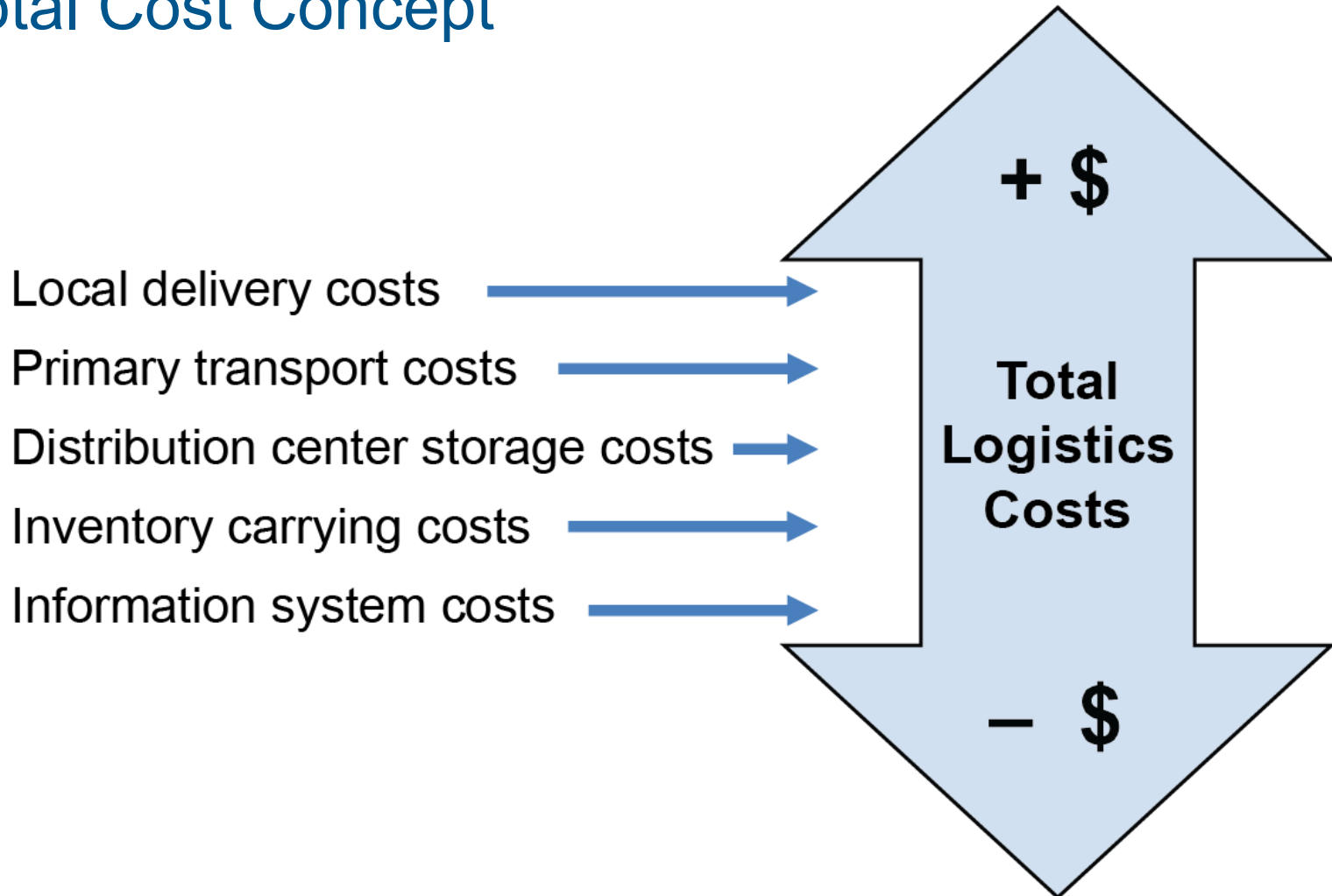
- Designs, plans, executes, and controls forward and reverse movement, storage, and handling of goods
- Optimizes goals:
 - Effectively meet customer requirements
 - Efficiently minimize total system cost
- Logistics = physical supply + distribution
- Coordinates
 - Supply and demand
 - Subsystems and people

Topic 1: Logistics History, Definitions, and Scope



Topic 2: Total Cost Concept and Tradeoffs

Total Cost Concept



Topic 2: Total Cost Concept and Tradeoffs

Tradeoffs

Logistics Area	Common Tradeoffs
Warehousing	<p>All three are interrelated:</p> <ul style="list-style-type: none">▪ Slower transport requires more inventory and warehousing, long lead times.▪ Faster transport reduces inventory and warehousing but increases transport costs.▪ More warehouses, less transport cost, more inventory carrying cost.▪ Close to suppliers, cheaper inbound and vice versa.▪ DC layout and capabilities impact transport frequency and inventory.
Transportation	
Inventory management	

Topic 2: Total Cost Concept and Tradeoffs

Tradeoffs

Logistics Area	Common Tradeoffs
Import/export	Lean or just in time (JIT): ↓ inventory ↑ transportation (fewer truckloads)
Packaging	Ocean and rail versus air
Demand management and forecasting	Early forecast timely, less accurate
Purchasing	Must consider transportation cost and lead time

Topic 2: Total Cost Concept and Tradeoffs

Tradeoffs

Logistics Area	Common Tradeoffs
Production planning	Operating environment strongly affects finished goods inventory.
Materials handling	Equipment, automation impact DC capacity, labor, and cost.
Order management	Speeding this can reduce strain elsewhere.
Logistics information systems	Information replaces inventory (e.g., reroute).
Customer service management	Short lead time quotes require more DCs.

Topic 2: Total Cost Concept and Tradeoffs

Tradeoffs With Other Stakeholders

Finance

- Desire to control logistics budget
- Productivity suffers due to low-value units
- Unit-driven budget: more units moved than planned (high productivity)

Production

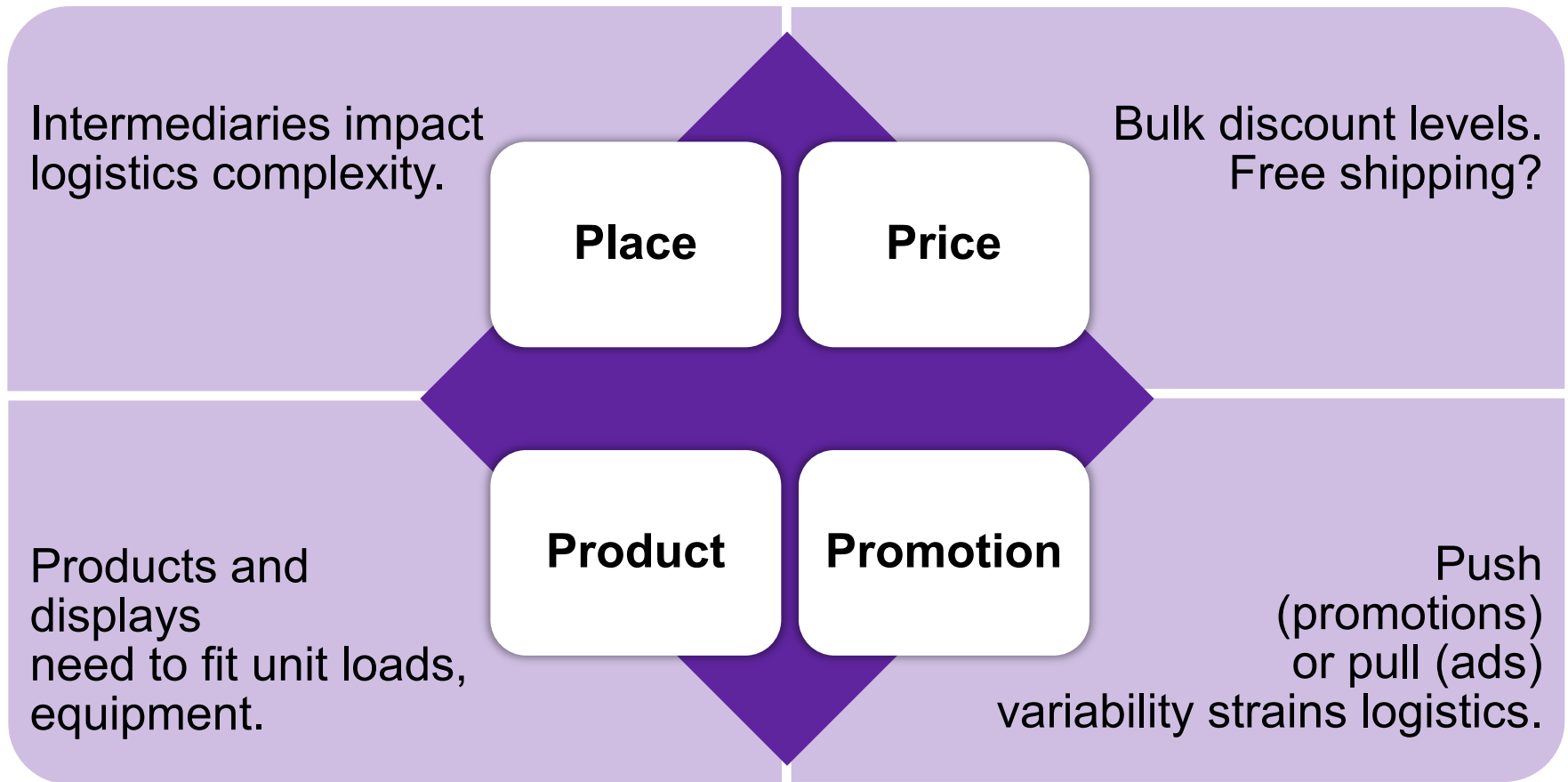
- Desire for long production runs and few changeovers
- Account for inventory buildup

Sales/Marketing

- Desire for short lead times, no stockouts, no damaged goods
- Add DCs, inventory, and packaging
- Postponement

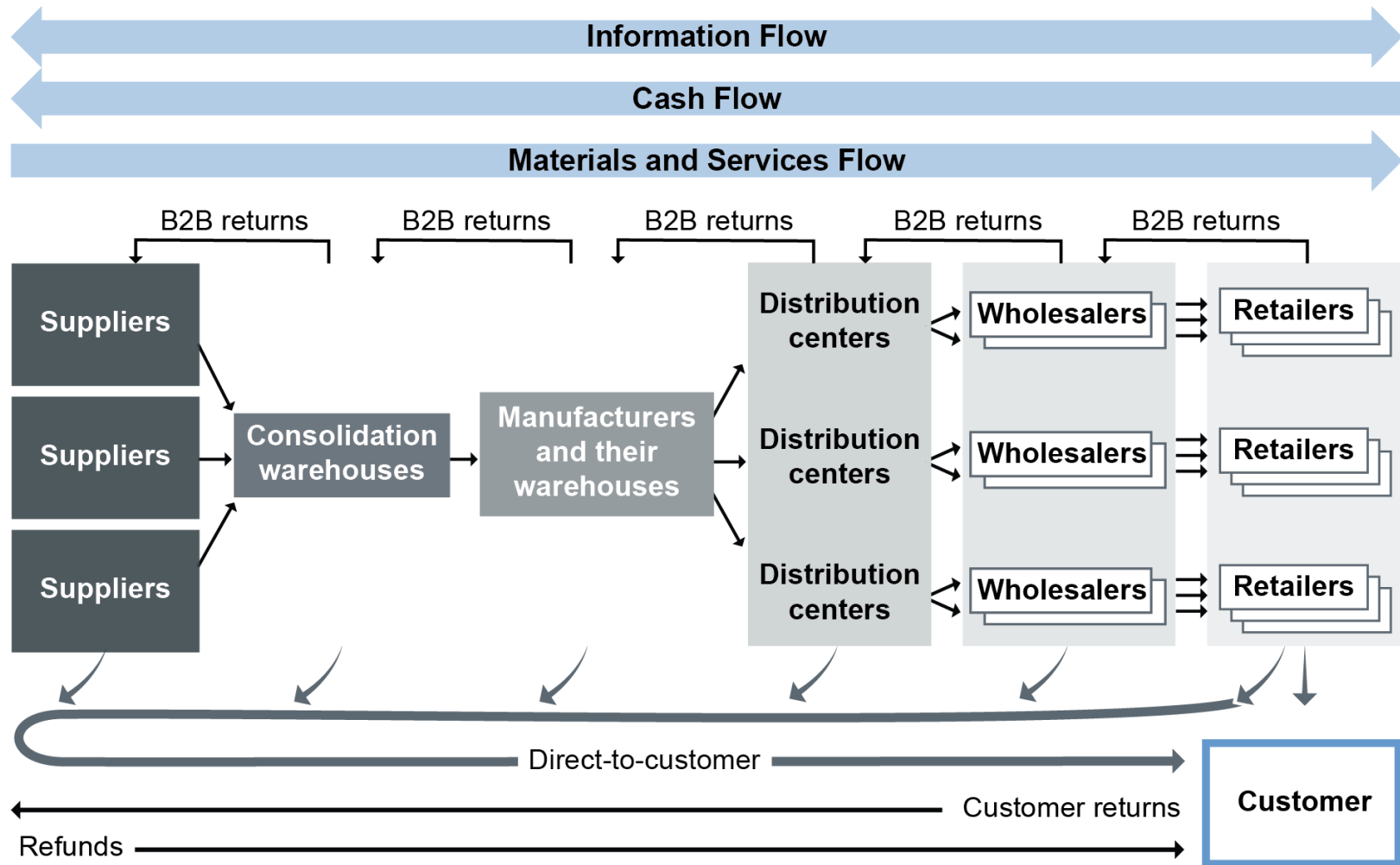
Topic 2: Total Cost Concept and Tradeoffs

Tradeoffs Related to the 4Ps of Marketing



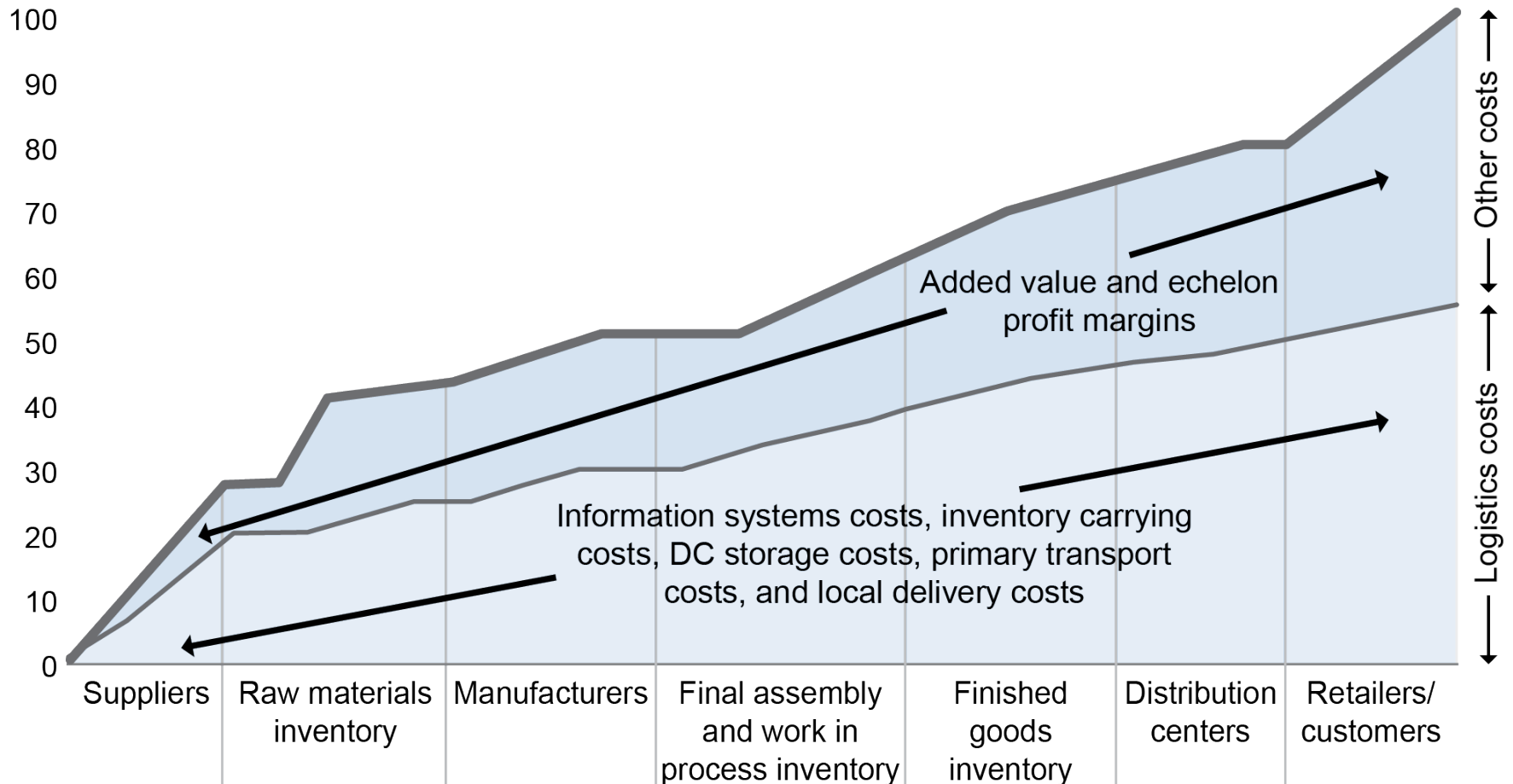
Topic 3: Principles, Components, and Drivers of Logistics

Flows of Goods/Services, Information, and Cash



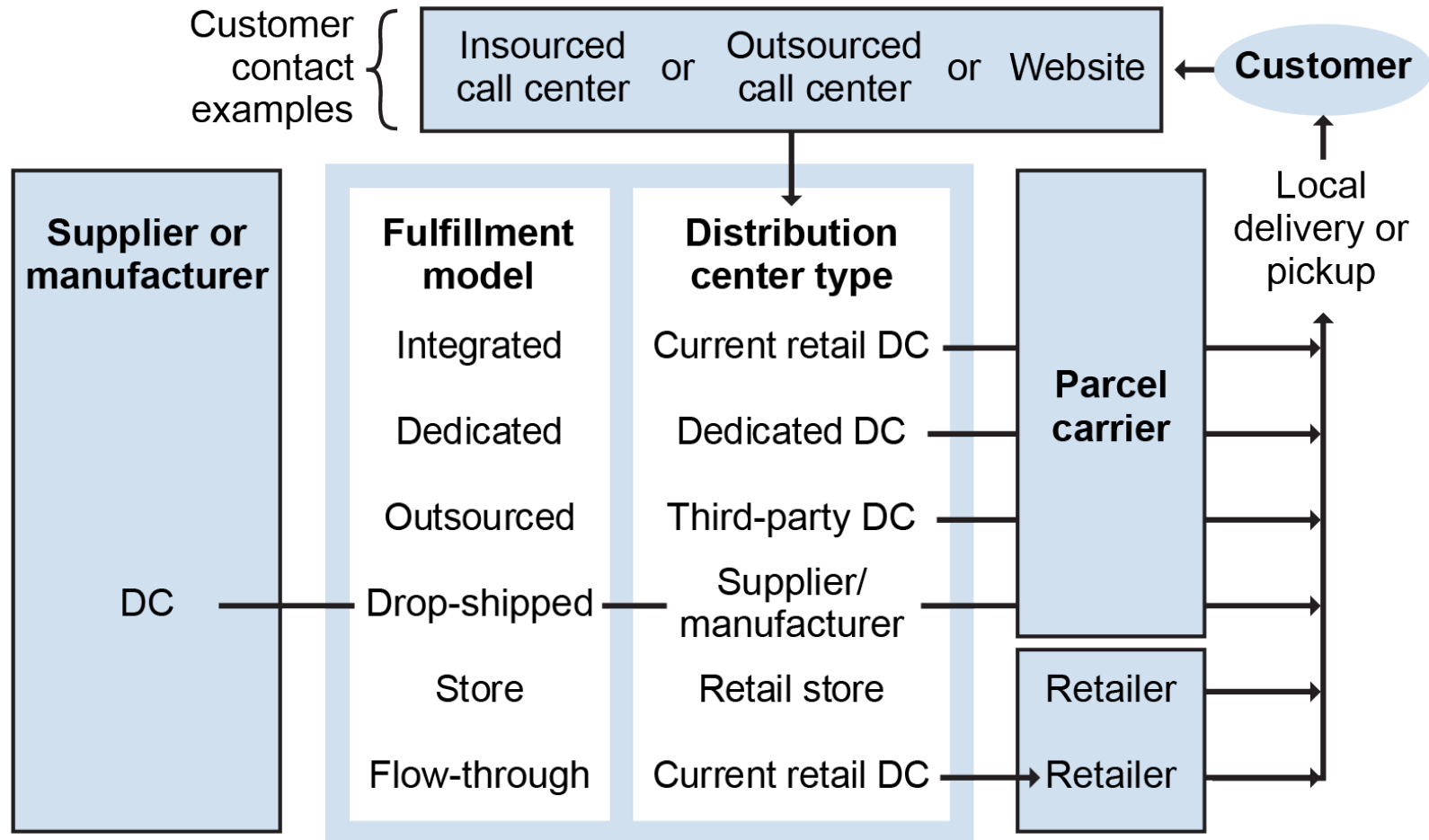
Topic 3: Principles, Components, and Drivers of Logistics

Cumulative Logistics Cost Reveals Waste



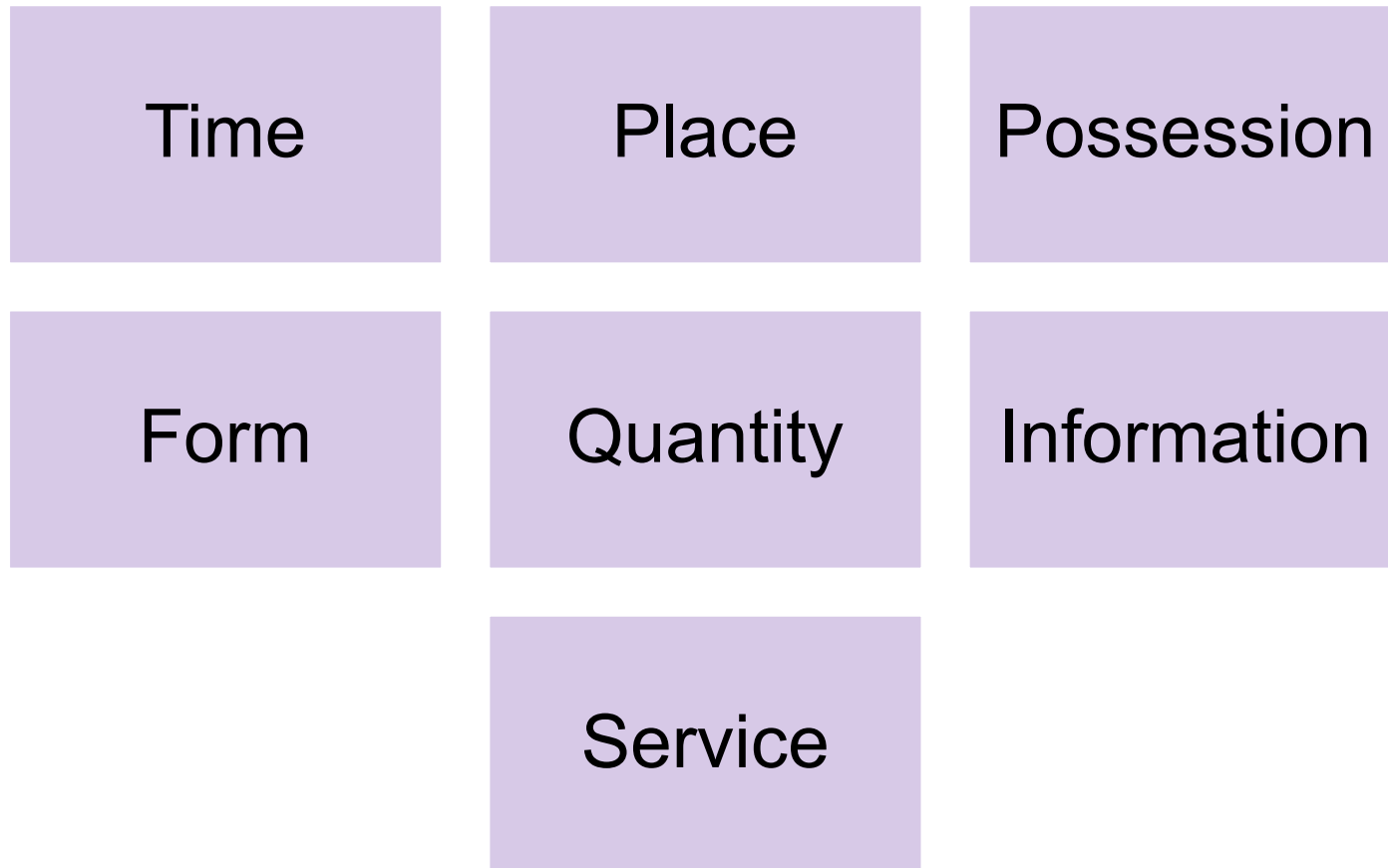
Topic 3: Principles, Components, and Drivers of Logistics

Direct-to-Consumer



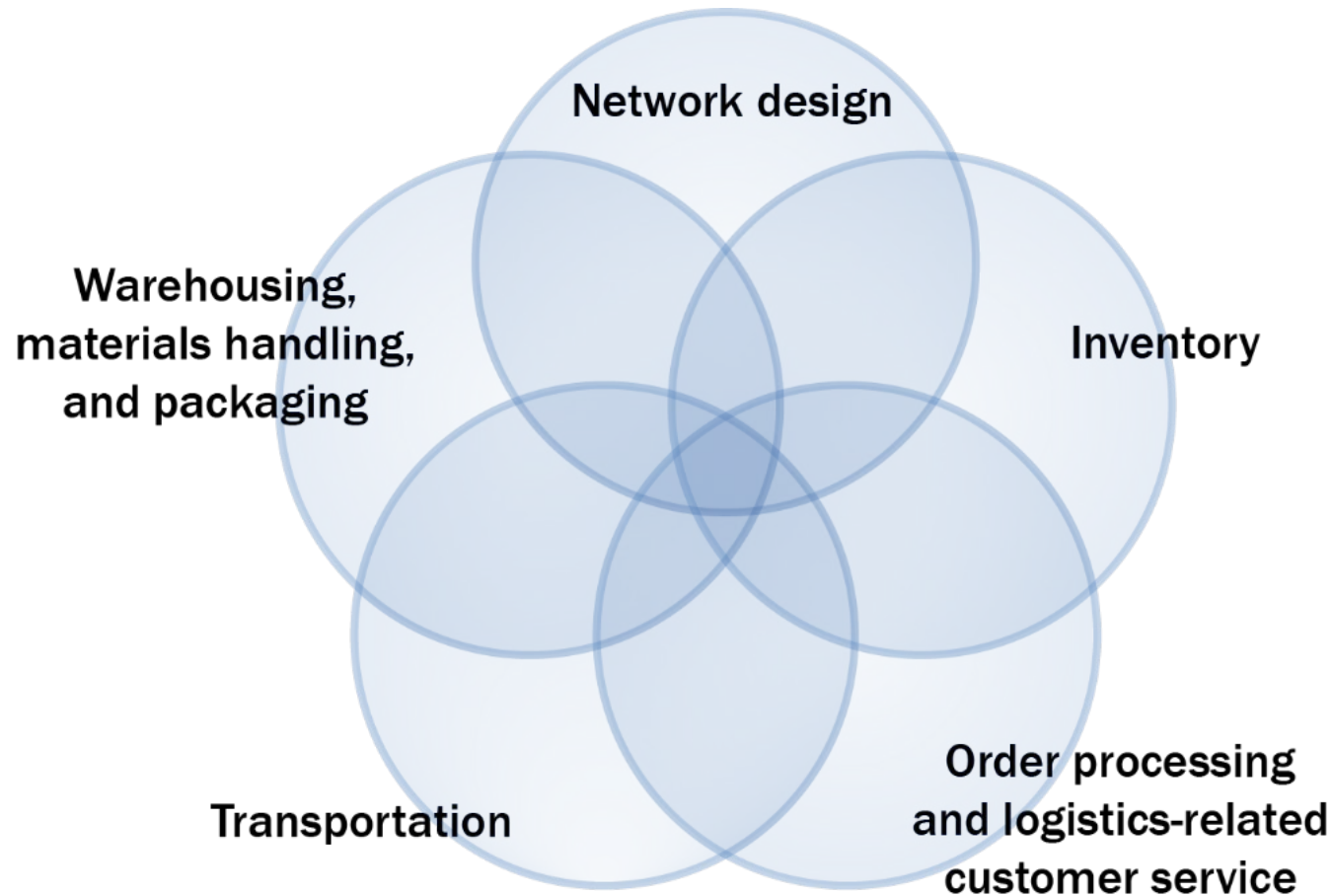
Topic 3: Principles, Components, and Drivers of Logistics

Various Forms of Logistics Utility



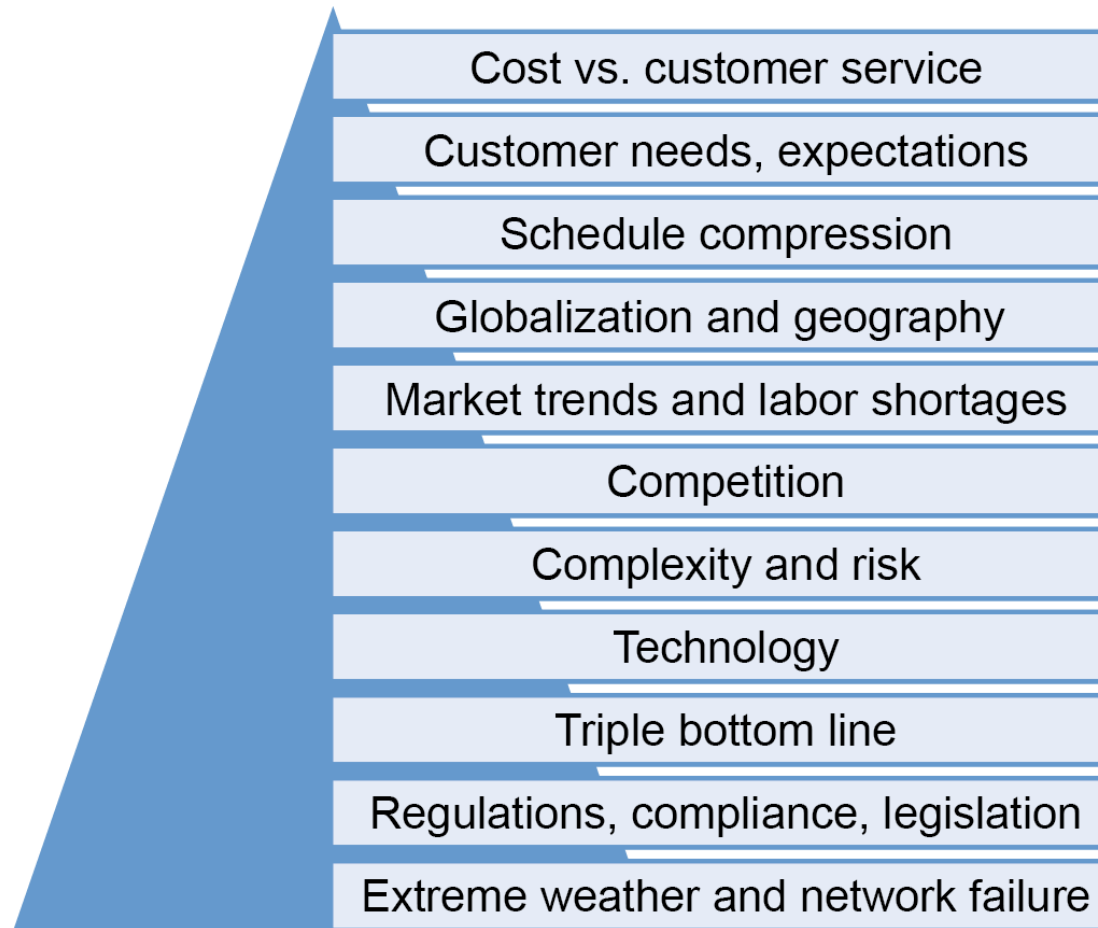
Topic 3: Principles, Components, and Drivers of Logistics

Grouping Components for Integration



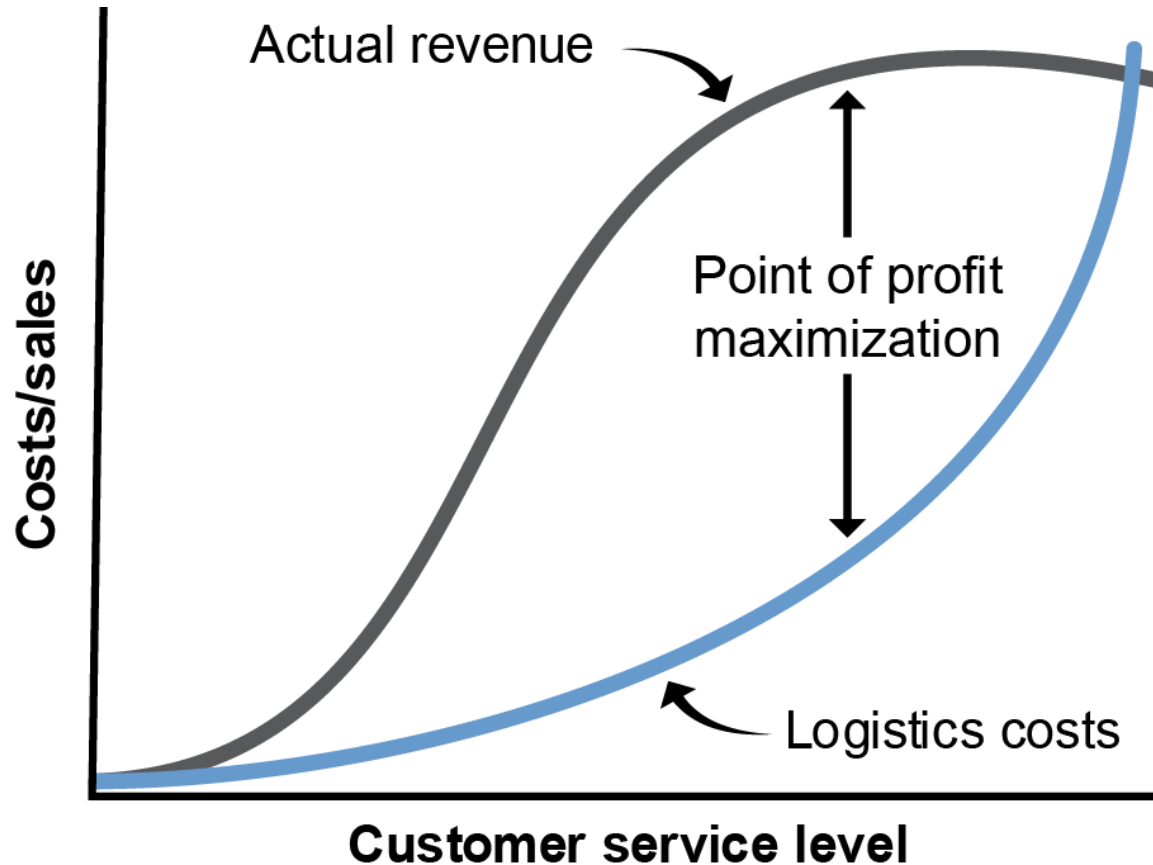
Topic 3: Principles, Components, and Drivers of Logistics

Drivers of Logistics



Topic 3: Principles, Components, and Drivers of Logistics

Cost-Revenue Tradeoffs



Source: Professor M. C. Holcomb, University of Tennessee. Used with permission.

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MODULE 1, SECTION B: THE ROLE, VALUE, AND COST OF LOGISTICS

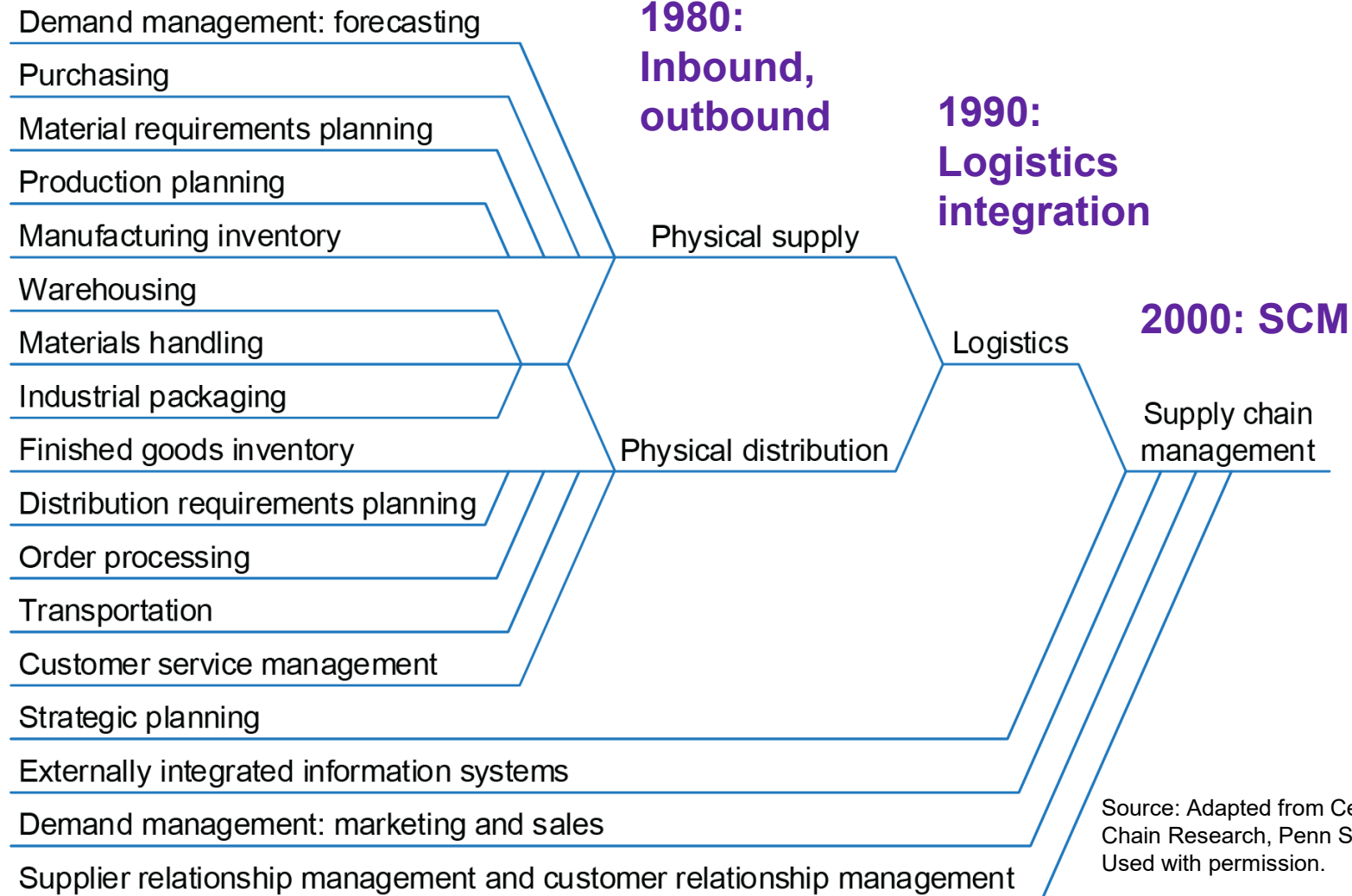


SCM and Logistics

SCM = Suppliers + Logistics + Customers

Topic 1: Supply Chain Management and the Role of Logistics

1960: Fragmented



Source: Adapted from Center for Supply Chain Research, Penn State University. Used with permission.

Economic Impact of Logistics

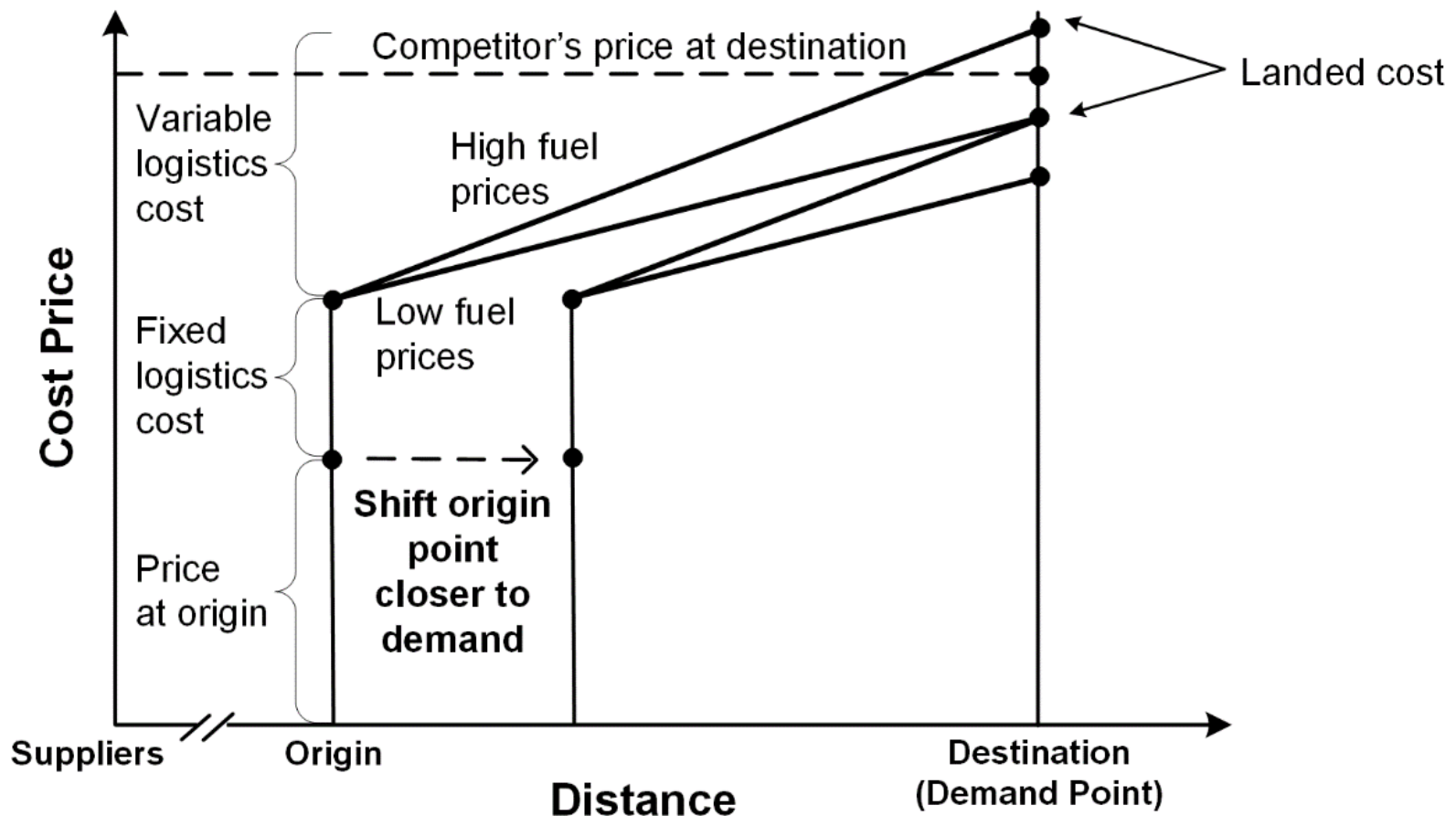
Logistics as percentage of GDP

- Highlights comparative advantage between countries
 - China: 17.8% in 2012 to 14 to 15% range in 2017
- How
 - Country's investment in infrastructure
 - Changes in regulations
 - Reduced aggregate inventory levels
- Leaders: Hard to improve what is already efficient

Topic 1: Supply Chain Management and the Role of Logistics

Economic Impact of Logistics

Fixed and variable costs impact place utility.

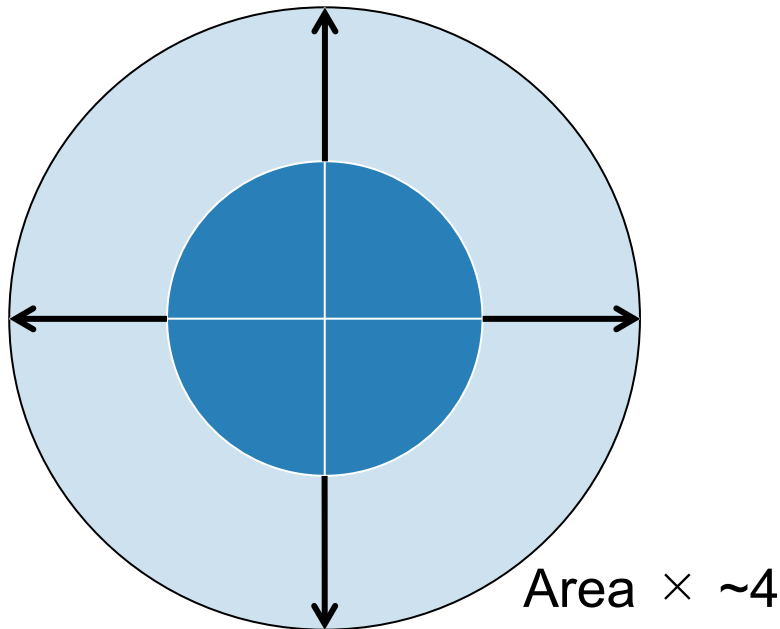


Topic 1: Supply Chain Management and the Role of Logistics

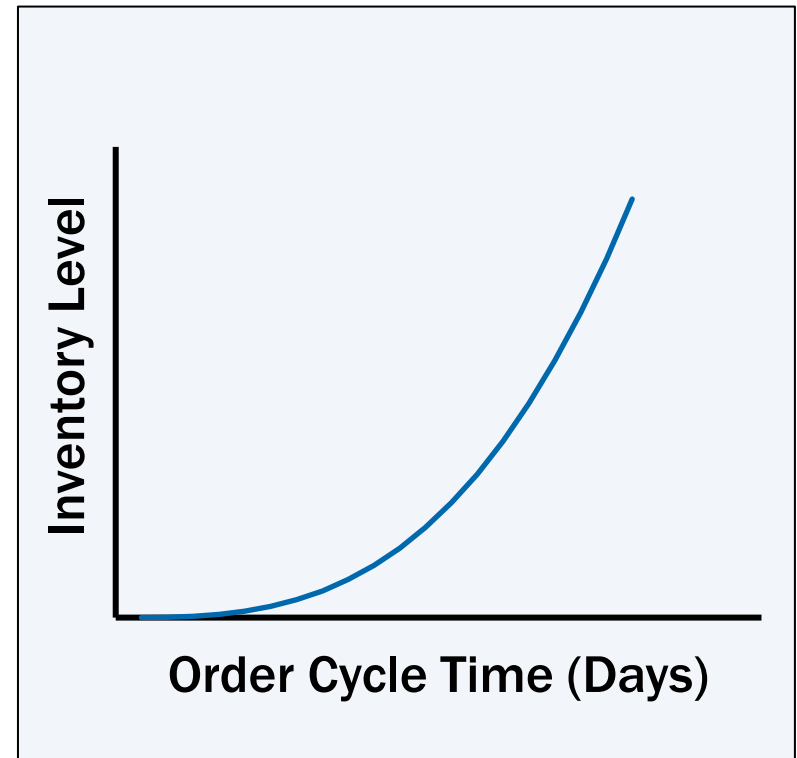
Economic Impact of Logistics

Law of squares (Lardner's law)

$$\frac{1}{2} \text{ Transport Costs} = \text{Radius} \times 2$$



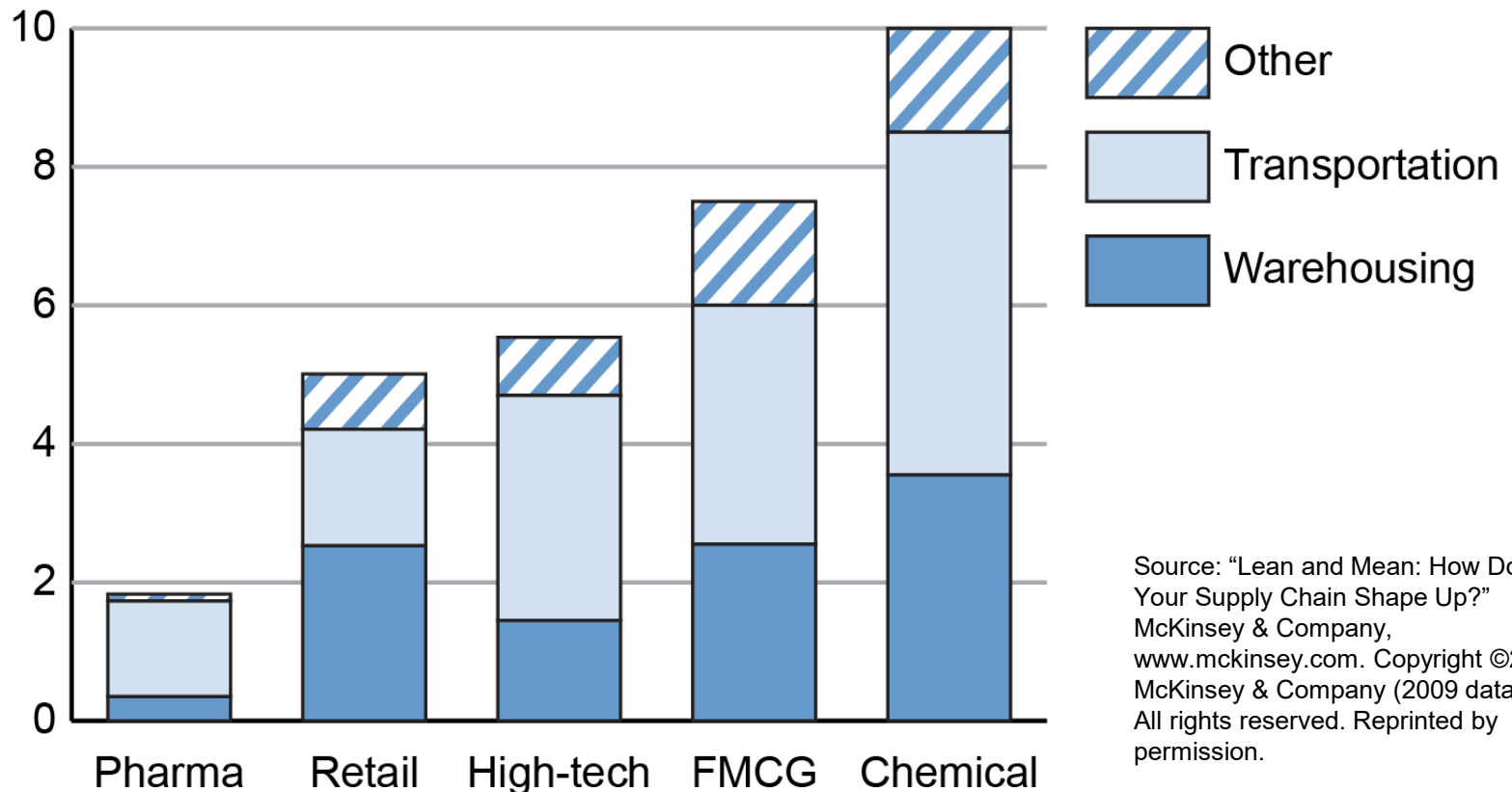
Inventory level vs. cycle time



Topic 1: Supply Chain Management and the Role of Logistics

Economic Impact of Logistics

Logistics as percentage of sales by industry

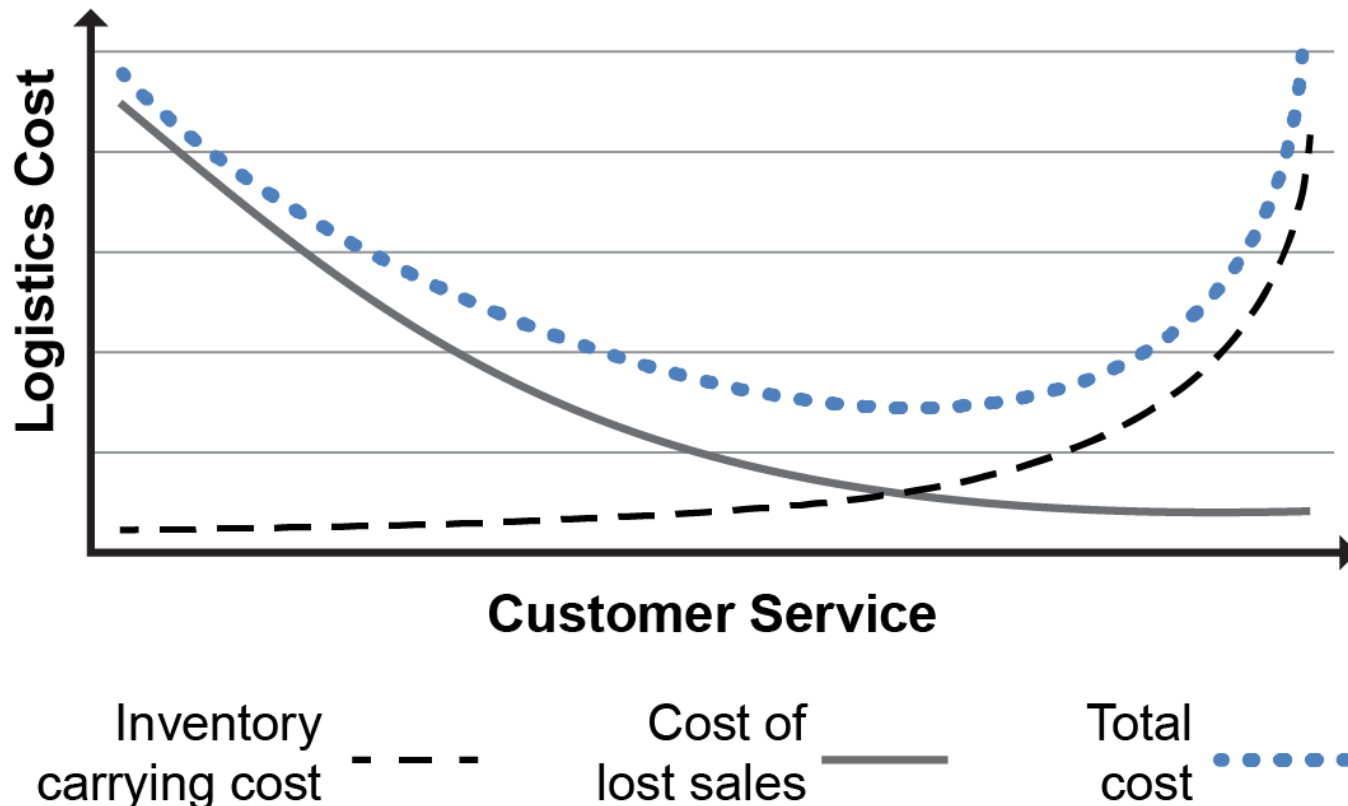


Source: "Lean and Mean: How Does Your Supply Chain Shape Up?"
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Topic 1: Supply Chain Management and the Role of Logistics

Economic Impact of Logistics

Inventory carrying cost vs. cost of lost sales



Economic Impact of Logistics

- Transportation is largest cost area.
- Macroeconomic data obscures differentiating information:
 - Logistics as percentage of sales varies by industry.
 - Average doesn't show high vs. low performers.
 - Small vs. large firms (economies of scale).
 - Substitution effect.
- Valuable inventory.
 - Costs more.
 - Lower logistics cost as percentage of sales.
- Dense, fragile.

Economics of Supply and Demand

Comparative advantage

Analyze spatial relationships between suppliers, producers, and key markets.

- Compare costs
 - Transportation
 - Labor
 - Warehousing
- Sourcing for strategic reasons
 - Availability of raw materials
 - Establishing sales market (i.e., “locally sourced”)

Topic 1: Supply Chain Management and the Role of Logistics

Spatial Relationship Competitive Analysis

Example:

	Local Producer	Low-Labor- Cost Producer	Cost Advantage (Local Perspective)
Production	€10/unit	€5/unit	– €5/unit
Inbound physical supply	€2/unit	€3/unit	€1/unit
Outbound physical distribution	€1/unit	€6/unit	€5/unit
Total logistics	€3/unit	€9/unit	€6/unit
Total landed	€13/unit	€14/unit	€1/unit

Topic 1: Supply Chain Management and the Role of Logistics

Globalization

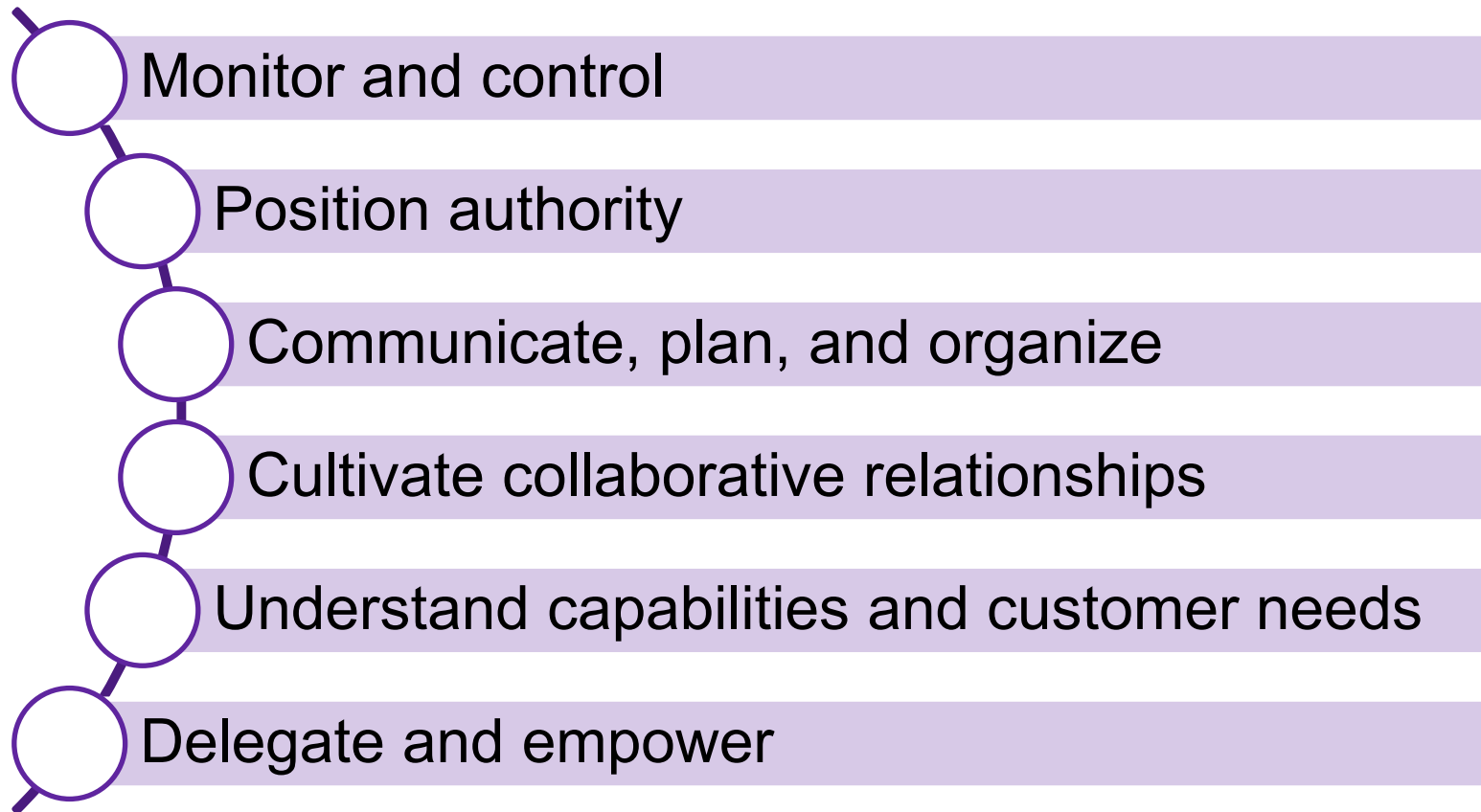
- Global volatility
 - Supply
 - Demand
 - Commodity prices
 - Direct sales
- Service expectations and buying power
- Local final assembly
- Larger containerships
- Skilled labor in low-labor-cost countries
- EU passport-free zone
- Intermodal tools
- Barriers
 - Broker research
 - Culture
 - Terrorism responses
 - Infrastructure

e-Commerce

- Growth rate faster than for retail
- Truckload (TL) and less-than-truckload (LTL) logistics under pressure as parcel delivery grows in demand
- Use retail centers for online fulfillment
- Narrow evening delivery window
- Kiosks

Topic 2: The Value of Logistics Management

Creating Value Through Management



Topic 2: The Value of Logistics Management

Creating Value Through Leadership

- Ability to influence the actions of others
- Vision
- Inspire others

Trait Model

- Charisma, passion, decisiveness
- Do candidates have technical experience?

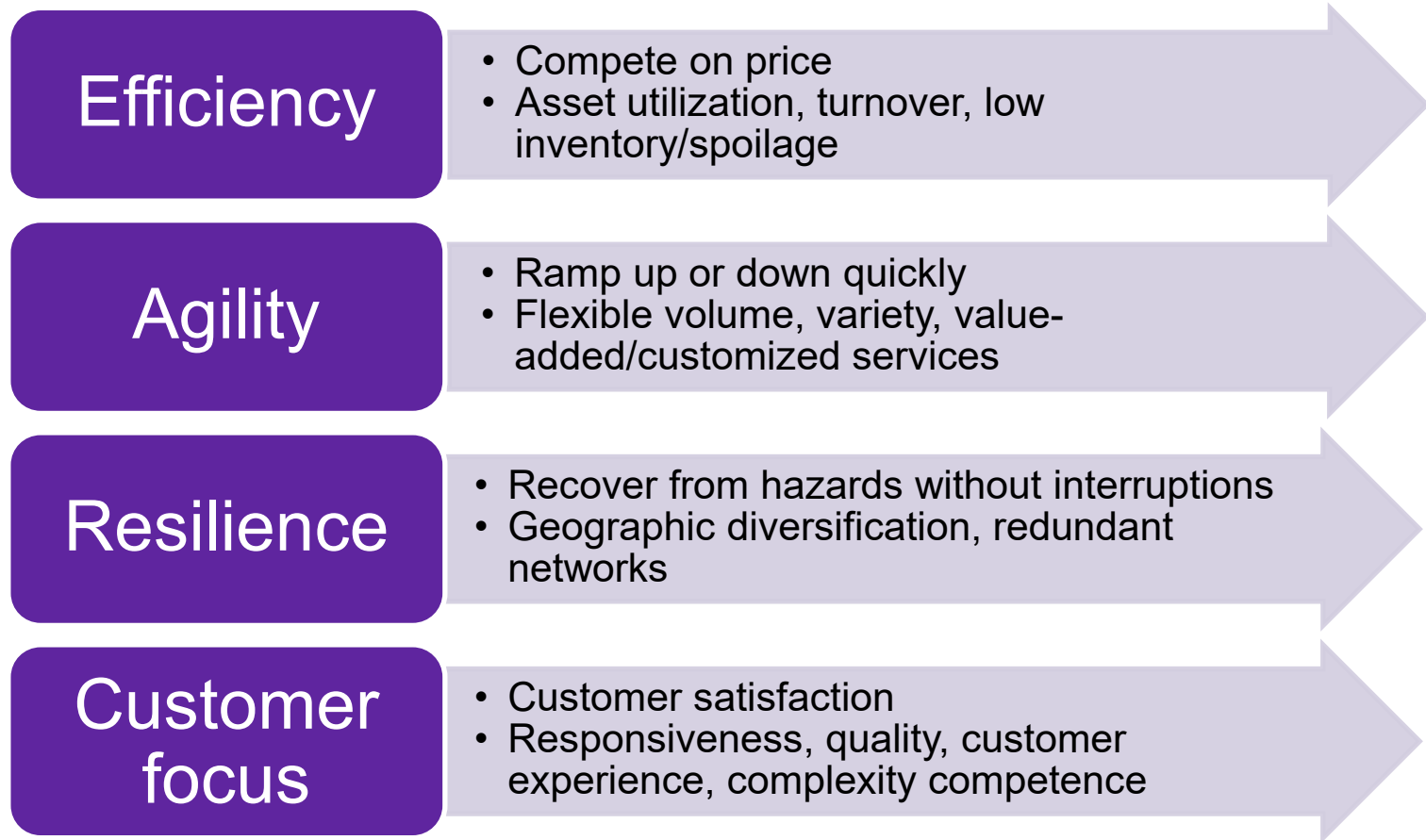
vs.

Process-Based Model

- Process improvement
- Delegate to right team
- Admit mistakes
- Can candidates challenge status quo?

Topic 2: The Value of Logistics Management

Creating Competitive Advantage



Topic 2: The Value of Logistics Management

How Can a Supply Chain Increase Profits?

Two basic ways:

- 1) Increase end-to-end sales revenue (throughput).
- 2) Reduce costs.



However, **increasing sales** will also increase an organization's variable costs such as production, material, and selling costs.

Topic 2: The Value of Logistics Management

Reduce Logistics Costs, Increase Satisfaction

- Find cuts that affect service priorities least.
- Labor and monitoring/controlling savings.
- Increase inventory turnover.
- Innovate to find lowest total cost.
- Discover customers' true pain points.

Topic 3: Logistics Costing

Traditional Cost Accounting

- Logistics need: How much does it cost to pick and pack each unit?
- Traditional: Costs obscured
 - Aggregated by account
 - Accounts include non-logistics costs

Topic 3: Logistics Costing

Cost Terminology

Fixed cost

Variable cost

Direct costs
*(direct material,
direct labor)*

Indirect costs

Topic 3: Logistics Costing

Contribution Margin Analysis

Amounts shown in thousands USD

Warehouse Product Line Analysis				
	Product Line A	Product Line B	Total	Eliminate Line B
Revenue	1,000	500	1,500	1,000
- Variable Cost of Goods Sold	- 400	- 250	- 650	- 400
Variable Gross Profit	600	250	850	600
- Variable Direct Costs	- 50	- 50	- 100	- 50
Contribution Margin	550	200	750	550
- Fixed Direct Costs	- 160	- 70	- 230	- 160
Net Segment Contribution	390	130	520	390
- Indirect Fixed Costs			- 300	- 300
Net Profit			220	90
Contribution Margin Ratio	55%	40%	50%	55%
Net Segment Contribution Ratio	39%	26%	35%	39%

Topic 3: Logistics Costing

Cost Allocation

- Cost allocation assigns all costs.
 - Net profit: $\text{Segment sales volume} \div \text{total volume}$.
 - May not be fair and equitable?
 - For example, if one-third of sales, does it consume one-third of warehouse space? One-third of transportation volume?

Topic 3: Logistics Costing

Activity-Based Costing (ABC)

- Direct costs
 - Can be specifically traced
 - If economically feasible
- Cost object
- Activity drivers
 - Unloading: Quantity or unit type (e.g., pallet)
 - Palletizing: Quantity of cartons
 - Put-away: Quantity or cubic volume
 - Order picking: Quantity, visits to pick location, lines on order
 - Transportation: Number of deliveries or distance

Topic 3: Logistics Costing

Excess Capacity in ABC Process

- Some unused capacity is needed.
- ABC costing process:
 - Doesn't charge excess capacity to any given cost object.
 - Recorded as indirect costs.
 - Capacity utilization levels can be determined for each activity.

Topic 3: Logistics Costing

Throughput Accounting (TOC Accounting)

Throughput

- Sales Revenue – True Variable Costs
- Count only actual capacity used

Inventory

- Minimize investment in assets
- Avoids incentives to build up inventory

Operating expense

- Money spent in generating goal units
- Net Profit = Throughput – Operating Expenses

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MODULE 1, SECTION C: LOGISTICS STRATEGY WITHIN THE SUPPLY CHAIN



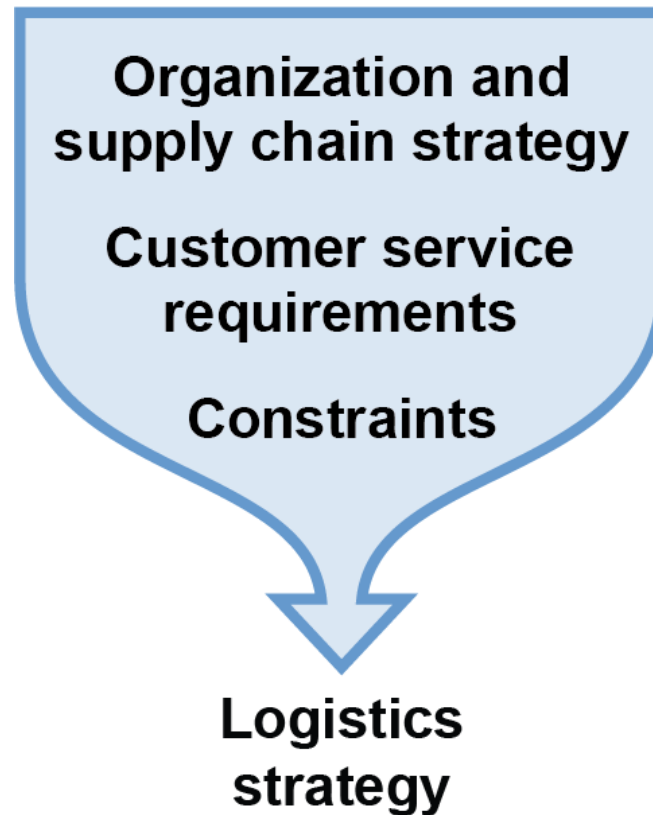
Topic 1: Goals and Objectives

Planning and Control Horizons

Level	Elements Planned or Controlled	
Strategic <i>Planning horizon:</i> 3–5 years+ <i>Purpose:</i> Planning	<ul style="list-style-type: none">• Capital expenditures, operating costs• Customer service levels• Distribution channels• Supply locations• Manufacturing locations	<ul style="list-style-type: none">• Warehouse types, sizes, numbers, locations• Modes and delivery• Make-or-buy• Inventory
Tactical <i>Planning horizon:</i> 6–12 months <i>Purpose:</i> Planning and control	<ul style="list-style-type: none">• Warehouse layout, hardware, control• Materials-handling process, equipment• Order processing	<ul style="list-style-type: none">• Mode, carriers, routes, schedules• Vehicle type, quantity• Metrics and process• Service process
Operational <i>Planning horizon:</i> Daily <i>Purpose:</i> Control	<ul style="list-style-type: none">• Receiving• Storage• Order picking, packing• Replenishment• Load planning	<ul style="list-style-type: none">• Routing, scheduling• Personnel• Order documentation• Inventory level• Maintenance, repair

Topic 1: Goals and Objectives

Inputs to Logistics Strategy



Topic 1: Goals and Objectives

Generic Logistics Strategies



Process
strategy



Market
strategy



Information
strategy

Topic 1: Goals and Objectives

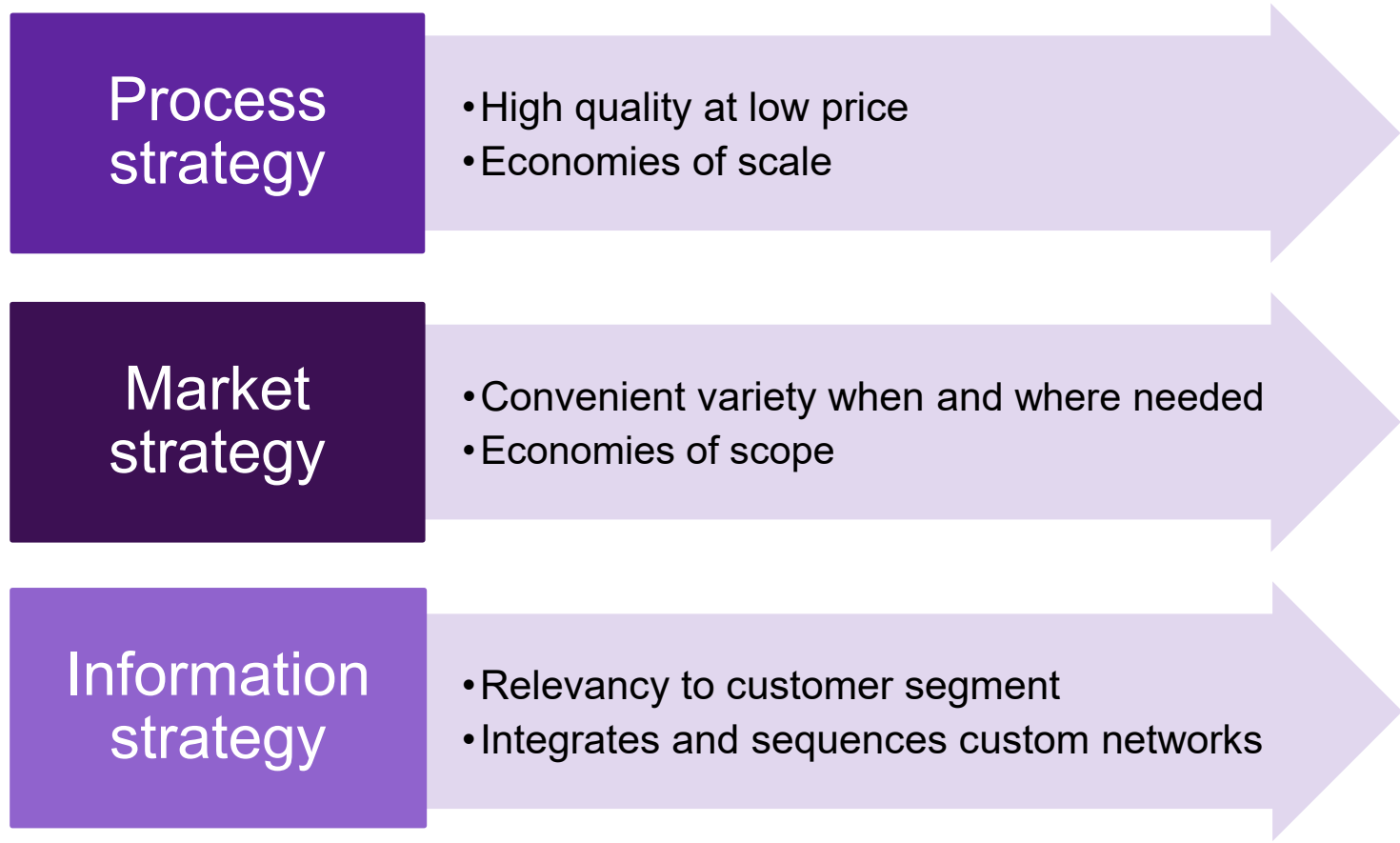
Logistics Goals and Objectives

- **Goals:** Broad plan to realize strategy (e.g., parties, channels add value or are eliminated)
- **Objectives:** Categorized, comprehensive
 - Network integration
 - Variance reduction
 - Agility
 - Product life cycle support and reverse logistics
 - Quality
 - Customer service and responsiveness

SMART

Specific, Measurable, Attainable, Relevant, Time-bound

Value Proposition for Generic Strategies



Topic 2: Value Propositions and Cost and Service Optimization

Value Propositions for Logistics

Logistics Goals and Objectives	Value Proposition
Network integration	Achieve lowest total cost at acceptable service level.
Variance reduction	Shorten order cycles.
Agility	Postpone operations.
Product life cycle support	Be agile to help meet variations in demand.
Reverse logistics	Proactively manage returns to manage profitability.
Quality	Invest in quality.
Customer service and responsiveness	Establish a base logistics service to set expectations.

Optimizing Logistics

Three basic categories:

1

Availability

- Faster shipping
- Frequent deliveries
- Safety stock

2

Operational performance

- Delivery consistency
- Flexibility for requests
- Responsiveness to changes in demand

3

Service reliability

- Training
- Performance measurement
- Continuous improvement
- Recovery, repair, and replacing lost customers

Innovate for Low-Cost Transport, Warehouse

- Longer line hauls, more full loads
- Shipment consolidators
- Delaying shipments to consolidate loads
- Partnering with others with same origin-destination pairings
- Long-term package service contracts
- Spot stocking
- Dwell reduction
- Demurrage charges elimination

Labor and Technology Optimization

Labor

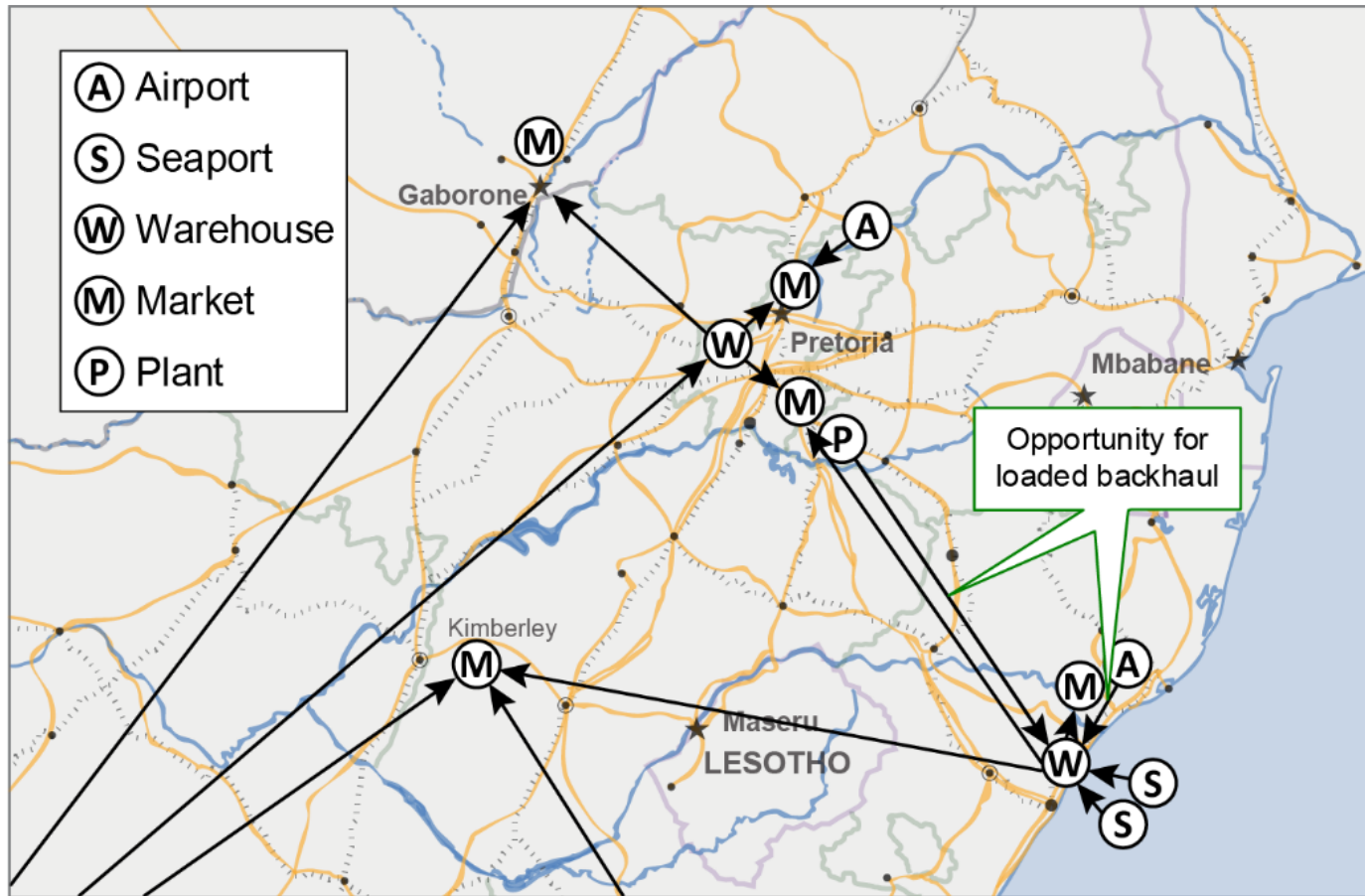
- Preventive investments
- Empowered workforce
- Cross-training
- Worker safety measures
- Rules
- Tracking technology

Technology

- On-demand role-based access
- Accurate and timely
- Know desired results
- Understand actual product capabilities and drawbacks
- Training and change management

Topic 2: Value Propositions and Cost and Service Optimization

Nodes and Links



Total Cost of Ownership (TCO)

Pre-transaction components

- Identifying need and sources, suppliers; educating on operations

Transaction components

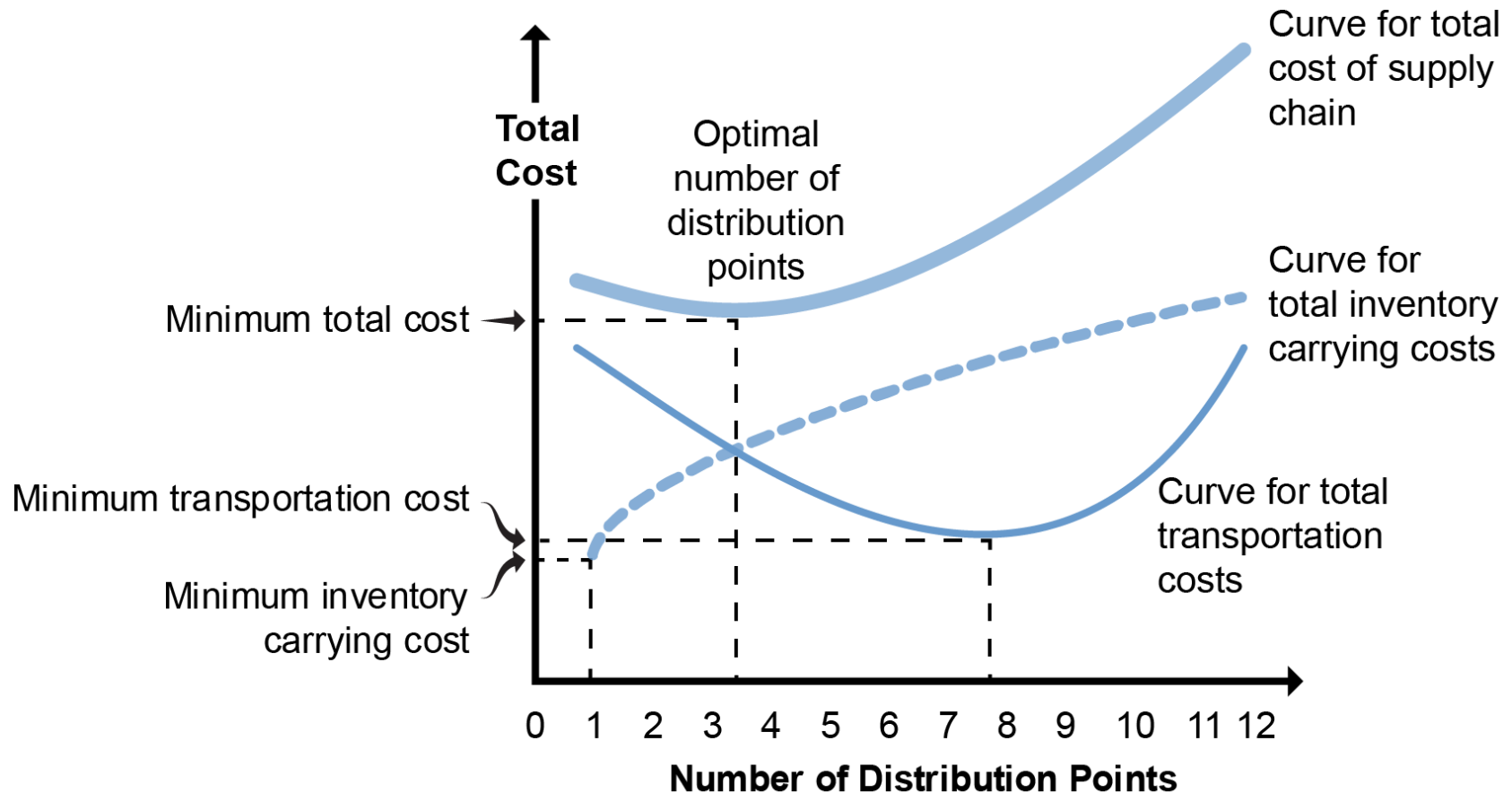
- Purchase price, landed costs (transportation, tariffs, duties, taxes, inventory carrying costs, 3PL fees)

Post-transaction components

- Life cycle, MRO, cost of quality, sustainability, customer service and reputation

Topic 2: Value Propositions and Cost and Service Optimization

Cost of Distribution Centers



Topic 2: Value Propositions and Cost and Service Optimization

TCO Supplier Comparison

CPC # PO33293	Description: 3/8" Copper Tubing Type M, 10 feet long			
Suppliers	A (Brazil)	B (Korea)	C (China)	D (U.S.A)
Landed costs				
Price per unit	USD 9.800	USD 9.600	USD 8.200	USD 11.200
Inbound transportation	1.200	1.600	1.650	0.211
Total landed costs	11.000	11.200	9.85	11.411
Life-cycle costs				
Contracting	0.200	0.200	0.200	0.200
Business unit purchasing	1.488	0.880	0.990	0.790
Logistics administration	2.120	2.570	2.100	1.110
Receiving	0.027	0.032	0.054	0.012
Inspection	0.050	0.070	0.110	0.080
Cost of internal quality	0.430	0.540	0.520	0.780
Inventory carrying	1.200	1.600	1.650	0.08
Accounts payable	0.050	0.050	0.050	0.050
Exchange rate factor	0.057	2.000	0.003	0.000
Outbound transportation	0.100	0.100	0.100	0.100
Waste disposal	0.054	0.054	0.054	0.054
Cost of external quality	0.068	0.064	0.062	0.080
Total LCC	5.844	8.160	5.893	3.336
TCO (Landed + LCC)	USD 16.844	USD 19.360	USD 15.743	USD 14.747

Make-or-Buy Considerations

- Is the activity a core competency?
- What are the consequences of losing related skills or knowledge, and how will this impact the customer experience?
- What is the landed cost (or TCO)?
- What is the break-even point?

Core Competency Analysis

- Skills of workers and organization
- Collective learning and collaboration
- Not directly related to product or market
- Rarely good reason to contract out core competency

Is the competency a core competency?

- Not if others do it better or the same for less
- External opinions counter internal bias

Should it be a core competency?

- Need must exist

TCO Factors Favoring Make or Buy

Favoring “make”

- Control
- Customer focus and responsiveness
- Risk management

Favoring “buy”

- Better agility
- Better resilience
- Reduced capital expenditures
- Better focus on core competencies
- New ways of thinking
- Access to new markets
- Expertise/management of complexity

Break-Even Analysis

“A study of the number of units, or amount of time, required to recoup an investment.”

— *APICS Dictionary* definition

$$\begin{aligned} \text{Make Fixed Cost} + (\text{Make Variable Cost per Unit} \times Q) = \\ \text{Buy Fixed Cost} + (\text{Buy Variable Cost per Unit} \times Q) \end{aligned}$$

Q = Quantity in units

Topic 3: Contracting and Budgeting

Contracting Process

1. Begin with the end in mind and document plans.
2. Analyze strategic imperatives.
3. Analyze costs and the as-is state.
4. Select providers.



Topic 3: Contracting and Budgeting

Step 4: Provider Selection

- A. Clarify the requirements and the scope of activities.
- B. Identify the type of provider being sought.
- C. Locate and research potential providers.
- D. Prepare an RFP or ITT or equivalent.
- E. Evaluate and compare responses.
- F. Select a contractor and negotiate.
- G. Finalize contract and contract terms and conditions; sign contract.

Topic 3: Contracting and Budgeting

Contracting Process (continued)



5. Implement the contract.
6. Reorganize internal processes and transition staff.
7. Manage contract relationships.

Topic 3: Contracting and Budgeting

Budgeting Methods and Types

Budgeting methods

- Static budget (fixed)
- Flexible budget (expense)
- Rolling budget (continuous)

Budget types

- Master budget
- Income statement
- Balance sheet
- Statement of cash flows

Three budgets are particularly important to logistics:

- Capital budget
- Operating budget
- Cash budget

Topic 3: Contracting and Budgeting

Budgeting Process

1. Set objectives and policies.
2. Analyze capacity and available resources in gap analysis.
3. Update parameters, get consensus on assumptions, set expectations.
4. Coordinate subbudget development and negotiate.
5. Get final approval.
6. Distribute and communicate importance of budget.

Topic 3: Contracting and Budgeting

Cash Budgets and Payment Terms Policy

- Actual cash inflows/outflows adequate per period?
- Payment terms: How long until paid/how long to pay.
 - Cash in advance (early), on delivery (late).
 - Open account: window (early pay discount or full).
- Prioritize payment terms in negotiations.
 - Strategy should drive choices, can be segment-specific.
 - Will early cash be utilized, or will late cash require financing?
 - International: Slow transport intensifies impact.

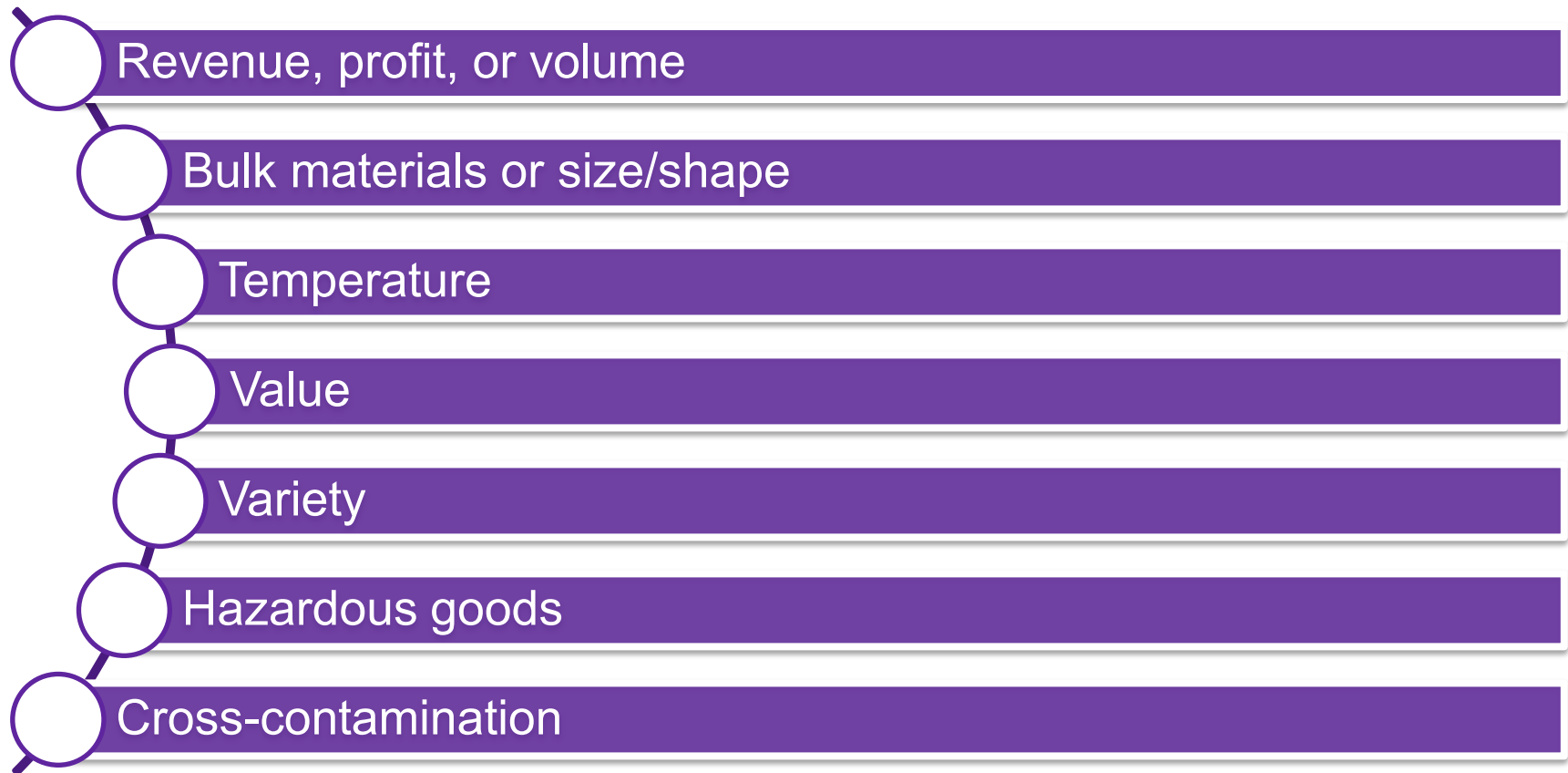
Topic 4: Segmentation

Customer and Delivery Channel Segmentation

- Customer segmentation
 - What services does each segment want?
- Delivery channel segmentation
 - Omni-channel
 - Simple

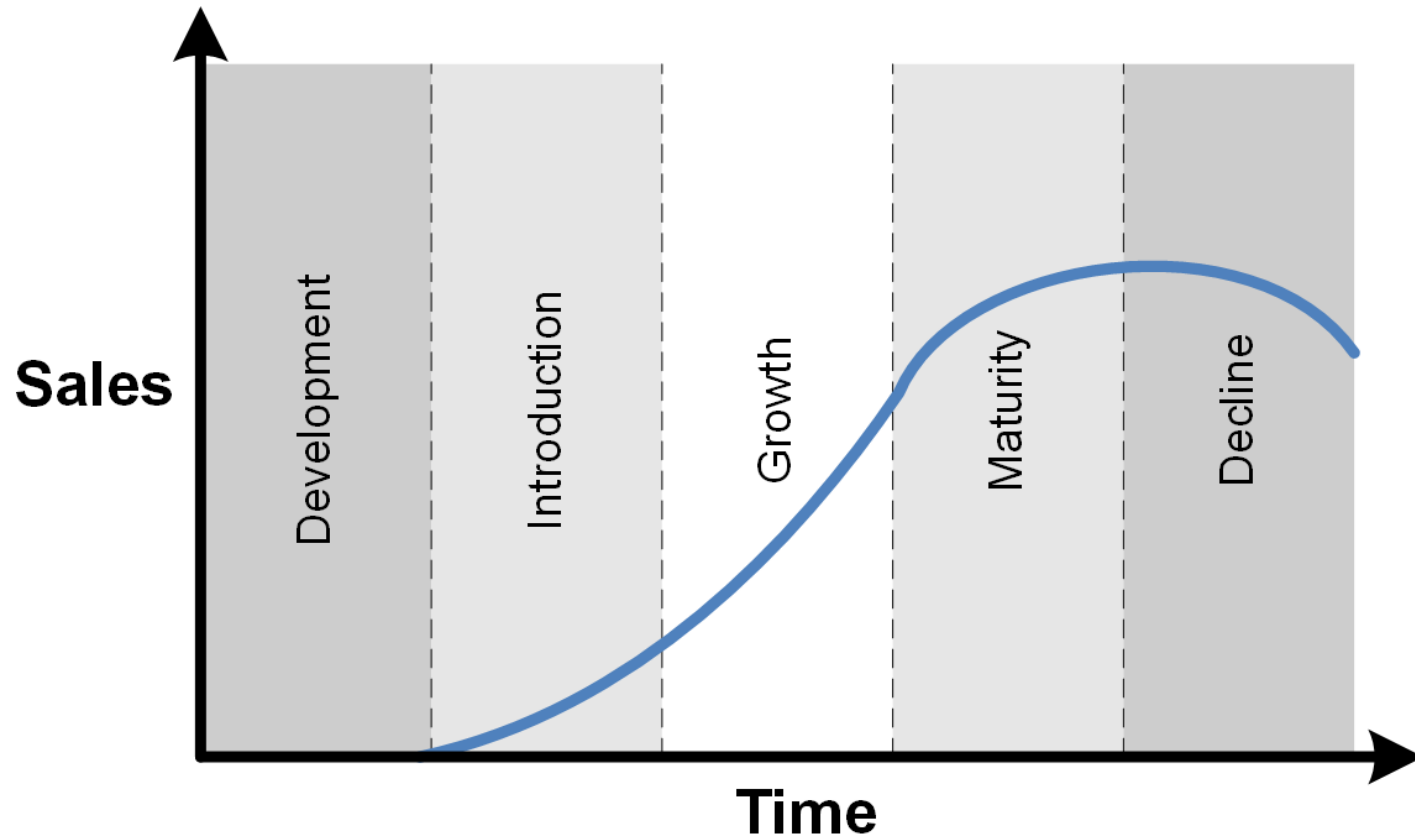
Topic 4: Segmentation

Product Segmentation



Topic 5: Product Life Cycles

Product Life Cycle



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MODULE 1, SECTION D: LOGISTICS FRAMEWORK



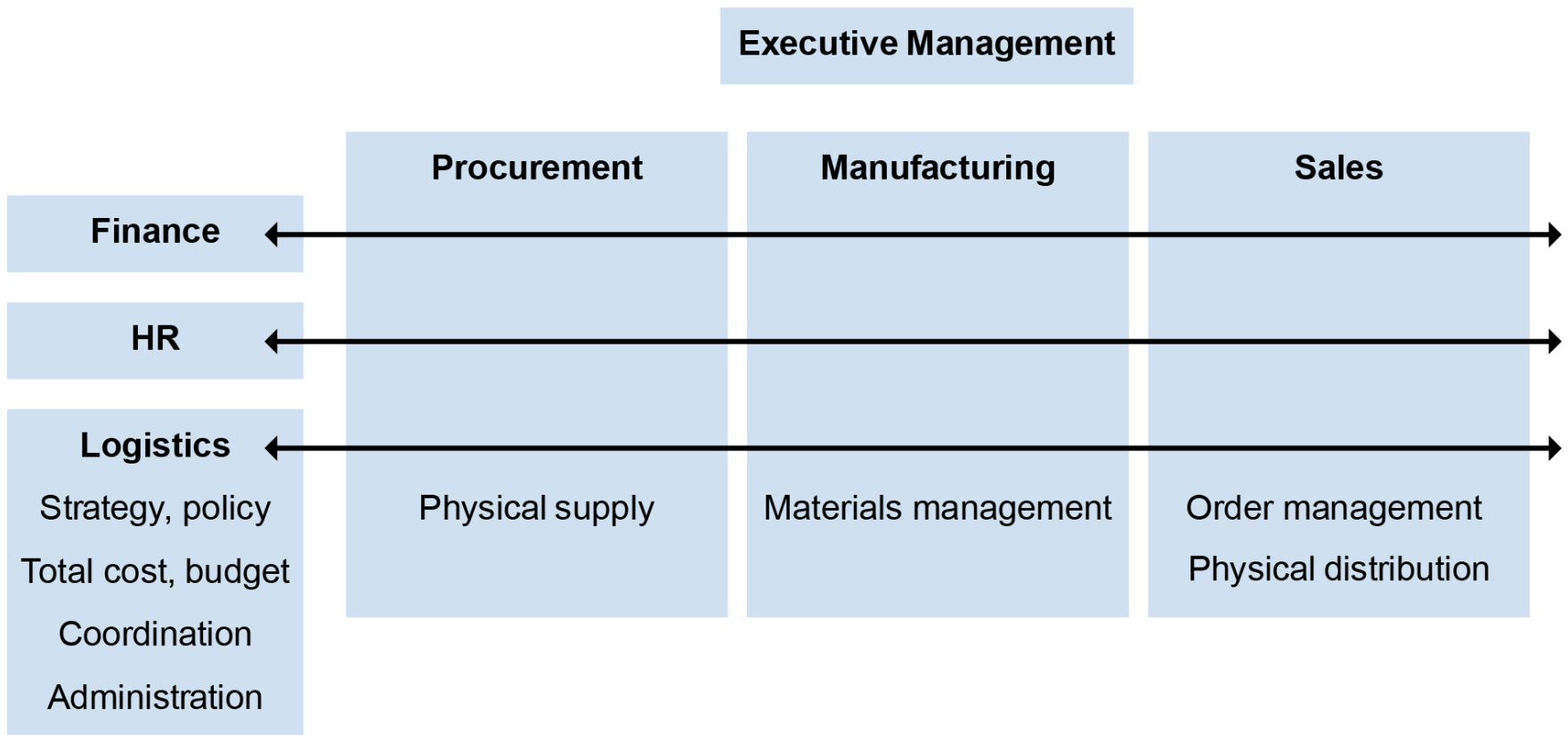
Topic 1: Organizational Design and SC Synchronization

Logistics Organizational Structure

- **Functional (hierarchical)**
 - Silos with logistics split up or a logistics functional area.
 - If cross-functional logistics manager, authority level?
- **Matrix**
 - Logistics has planning and process authority.
- **Network**
 - Empowered, decentralized decision making.

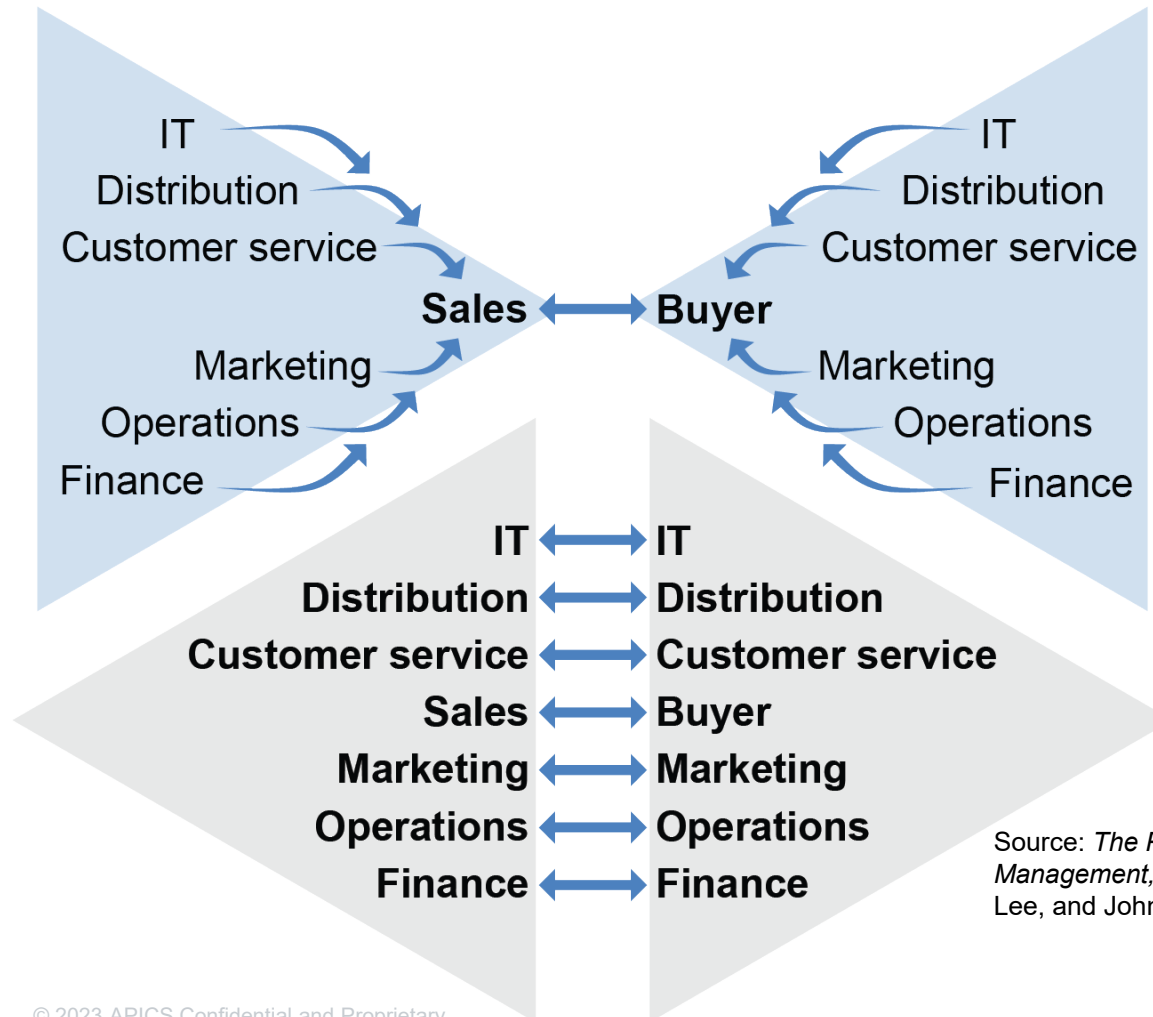
Topic 1: Organizational Design and SC Synchronization

Matrix Structure with Logistics as Cross-Functional Area



Topic 1: Organizational Design and SC Synchronization

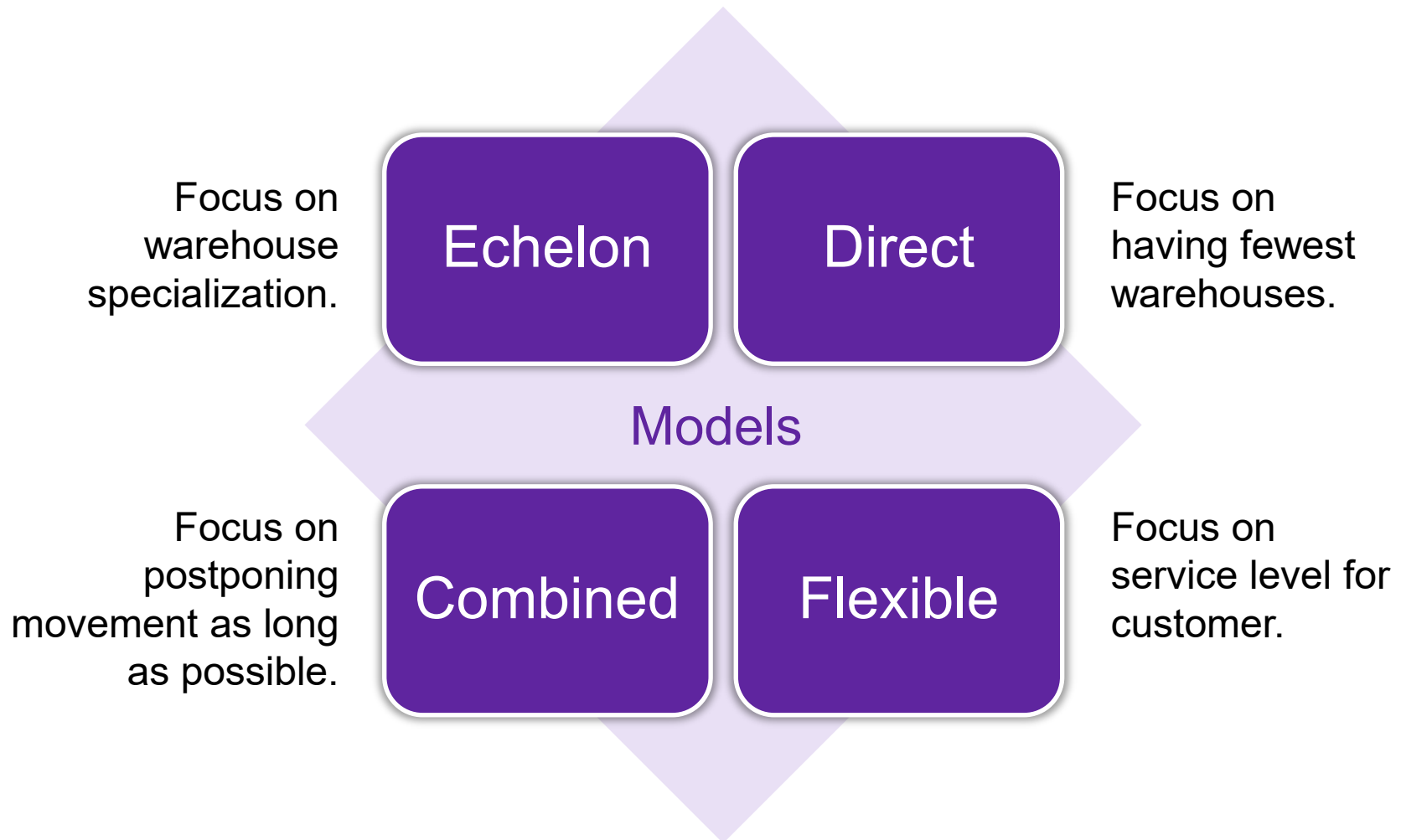
From Transactional to Linked Relationships



Source: *The Practice of Supply Chain Management*, Terry P. Harrison, Hau L. Lee, and John J. Neale, editors.

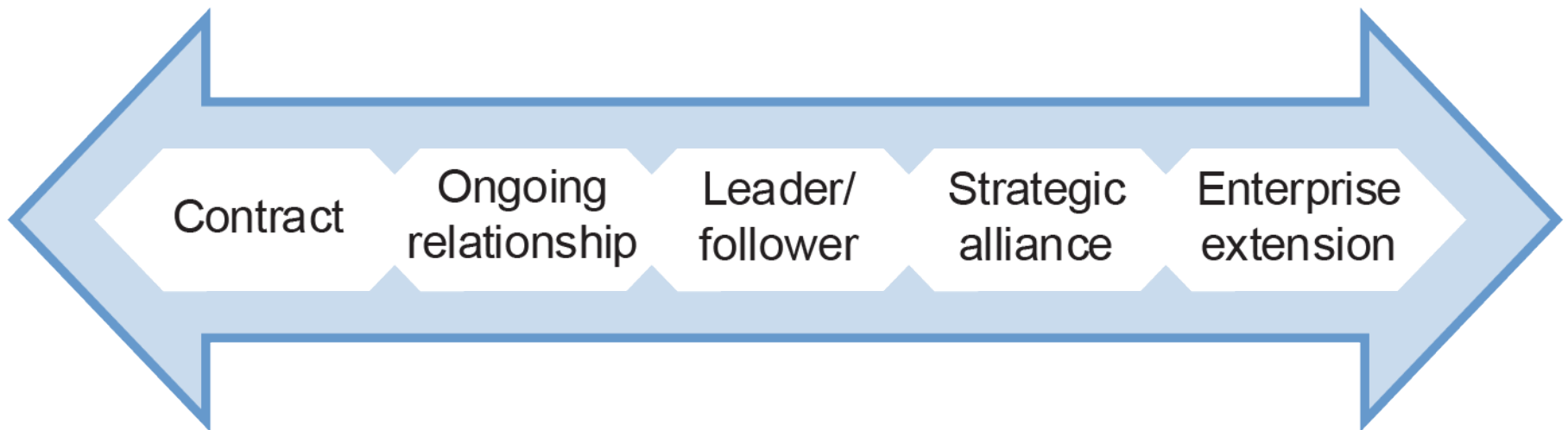
Topic 1: Organizational Design and SC Synchronization

Operating Arrangements



Topic 2: Logistics Relationships

Relationships Types Fall on a Spectrum



Topic 2: Logistics Relationships

Developing Relationships

3PL perspective

- Value added: better efficiency and effectiveness
- Web-based integration
- Visibility
- Understand customer goals
- Customer sets strategy initially
- Strategy participation

Factors to address

- ✓ Trust
- ✓ Leadership
- ✓ Power
- ✓ Risk
- ✓ Information sharing and visibility

Topic 2: Logistics Relationships

Initiating, Maintaining, and Terminating Relationships

- Invest time in analysis and project planning.
 - Reduces risk of failure
 - Increases benefits
- Develop exit plan.
- Reasons for termination:
 - Unprofitable cost pressure
 - Failure to remedy service issues
 - Difference of opinions
 - Competition

Topic 2: Logistics Relationships

Types of Collaboration

Horizontal collaboration

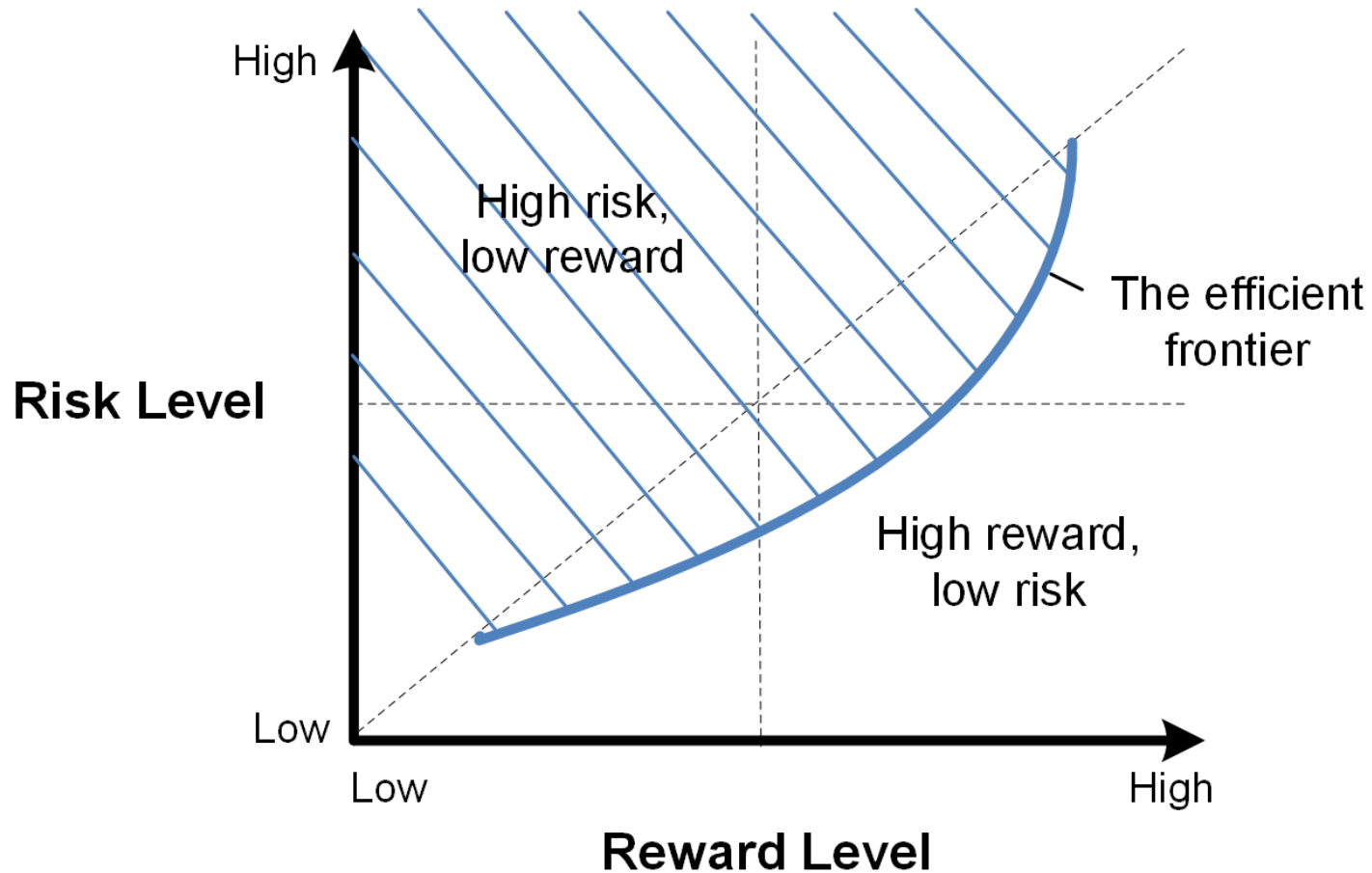
- Relationships between competitors or organizations doing parts of a process in parallel or sequence
- Shared logistics services through 3PLs

Vertical collaboration

- Quick response (QR)
- Efficient consumer response (ECR)
- Collaborative planning, forecasting, and replenishment (CPFR)
- Vendor-managed inventory (VMI)

Topic 3: Strategic Risk Management

Strategic Risk versus Reward



Topic 3: Strategic Risk Management

Types of Risk

Demand

Supply

Process

Financial

Environmental

Topic 3: Strategic Risk Management

Tradeoffs Involve Risk

Strategy	Opportunities	Risks
Lean	Less waste and less buffer for better turnover.	No buffers increases risk of stockouts or line stoppage after disruption.
Fewer suppliers	Lean works with long-term suppliers to gain economies of scale.	Fewer suppliers increases supply risk due to disaster or financial failure.
Low-cost country sourcing	Low-labor-cost sourcing creates cost advantage.	Longer lead times and risk of intellectual property theft or government appropriation.
Contracting	Opportunity to focus on core competencies and cut costs.	Operations are less visible and harder to coordinate.

Topic 3: Strategic Risk Management

Additional Areas of Risk

Supply chain security

Be proactive

Safer modes

Insurance

Pilferage

Safety policies

Damage prevention

Compliance

Customs

Prohibited goods

Country of origin

All modes

Safety

Anti-terrorism

Social mandates

Voluntary initiatives

Consumer pressure

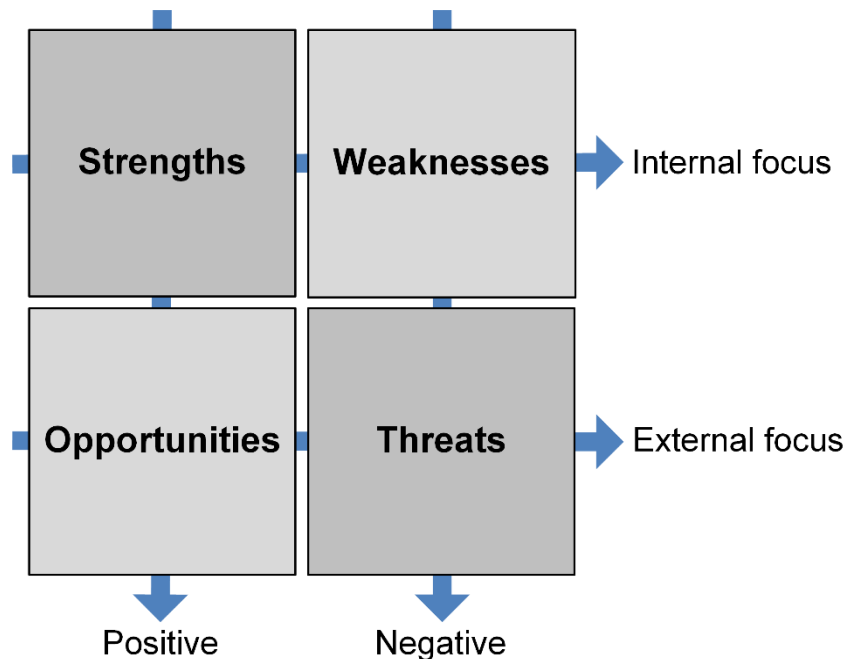
Topic 3: Strategic Risk Management

Strategic Risk Tools

Exceptions

- Detecting gaps in strategy
- Anonymous surveys
- Ways strategy might fail
- Common-sense exceptions
- Reduce complexity and variety

SWOT analysis



Topic 3: Strategic Risk Management

LTD Continuity Plan: Quick, Effective Action

Standards and policies

- Planning and control methodologies
- IT and tools
- Administer and audit
- Insured vs. not insured

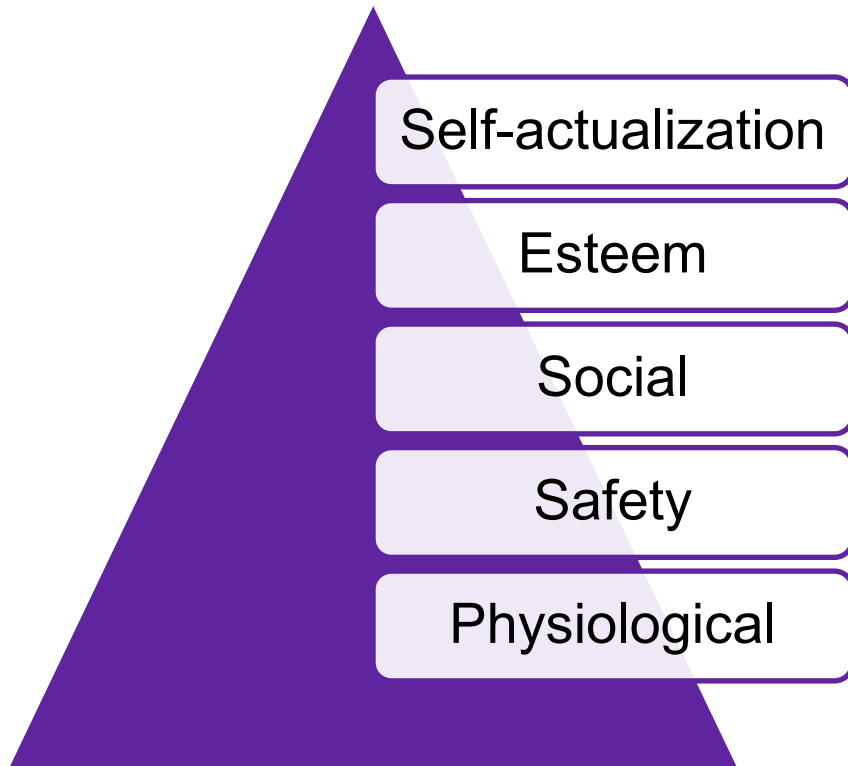
Plan governance

- Historical use and effectiveness
- Gap analysis
- Up to date
- Appropriately sized based on likelihood and impact






Topic 4: Talent Acquisition and Management

Talent Retention: Understand Wants/Needs





Maslow's hierarchy



Common survey priorities

- Competitive salary  
- Challenging work  
- Work-life balance  
- Talented team  
- Appreciation for your work  
- Training/career path  
- Admired leaders/company  

Key:

- Baby boomers:  
- Millennials:  

Topic 4: Talent Acquisition and Management

Talent Requirements and Recruitment

Talent requirements

- Talent capacity constraint
- Digitization of logistics
- Degree earners lacking
- Line-haul drivers lacking
 - High turnover, costs
 - “Arms race” among carriers

Recruitment

- Raise awareness of logistics as career path.
- Clearly lay out promotions, career path.
- Drivers:
 - Redesign networks for work-life balance.
 - Regional operations.

Topic 4: Talent Acquisition and Management

Development, Retention, and Management

Development and retention

- Invest in training and development
- Certifications
- Career path
- Management quality
 - Care about work/worker
 - Know what jobs entail

Personnel management

- ERP tracks pay and capability
- Just enough supervisors
- Drug and alcohol testing

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CERTIFIED IN LOGISTICS,
TRANSPORTATION AND DISTRIBUTION

MODULE 1, SECTION E: STRATEGIC PERFORMANCE MANAGEMENT



Topic 1: Performance Management

Uses of Performance Management

Monitoring

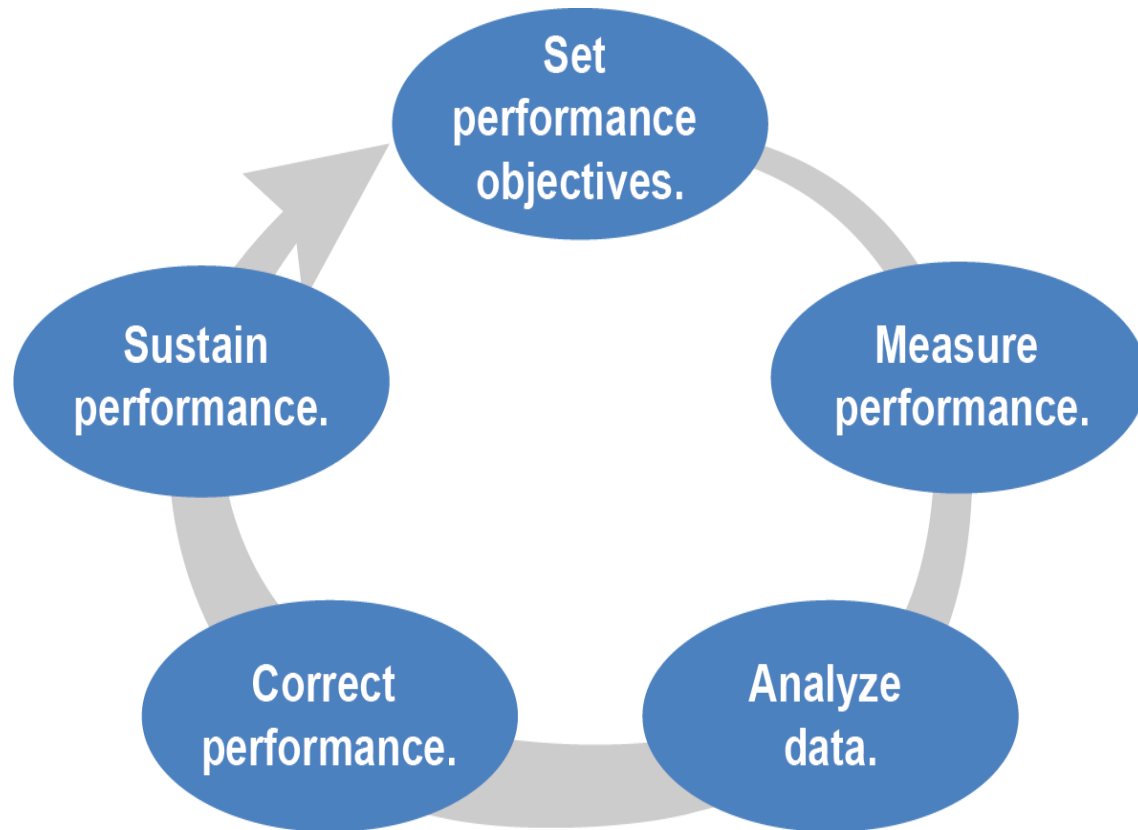
- Track efficiency and effectiveness
- Efficiency and utilization of investments
- Predict performance
- Early correction
- Identify blockages
- Assign more accurate costs

Controlling

Directing

Topic 1: Performance Management

Performance Management Process



Topic 1: Performance Management

Other Ways to View Performance Objectives

Critical success factors

- Results, actions, and processes that drive perceived value
- Focus is on customer

Value drivers

- Few key metrics
- Link to organizational strategy
- Functional areas jointly determine

KPIs measure attainment.

Topic 1: Performance Management

Effective Metrics

- Unintended consequences.
- Minimization versus inclusivity:
 - Utilization
 - Productivity
 - Performance results
- Majority quantitative to avoid bias.
- Self-explanatory is best.
- Clearly relate inputs to outputs.
- Encourage participation to gain buy-in.

Topic 1: Performance Management

Setting Performance Targets

Sources for standards:

- Historical standards
- Predetermined or public standards
- Work sampling
- Regression analysis



Performance targets are set to equal or exceed a standard or a benchmark.

Topic 1: Performance Management

Measuring and Analyzing Performance

Validity and value of data are improved by standardization measures.

- Measure at same time points.
- Measure under similar conditions.
- Use tools for collection consistency.



Topic 1: Performance Management

Performance Tools

Audit
checklists

Balanced
scorecards

Dashboards

Topic 2: Key Performance Indicators (KPIs)

Key Performance Indicators (KPIs)

- Measure only what is important.
- Avoid contradictory KPIs.
- Leading/lagging indicators, diagnostic metrics.
- KPIs supporting financial measures should be reported in real time.

Topic 2: Key Performance Indicators (KPIs)

Retail Compliance KPIs

- ASNs correct/on time
- Retailer-specific labeling
- Label placement on box
- Packing slip format
- Bar code track and trace
- Pallet type
- Assortment per master carton
- EDI correct, complete,
- Whole order metrics
 - On-time in full (OTIF)
 - Must-arrive-by-date (MABD)
- Penalties for failure

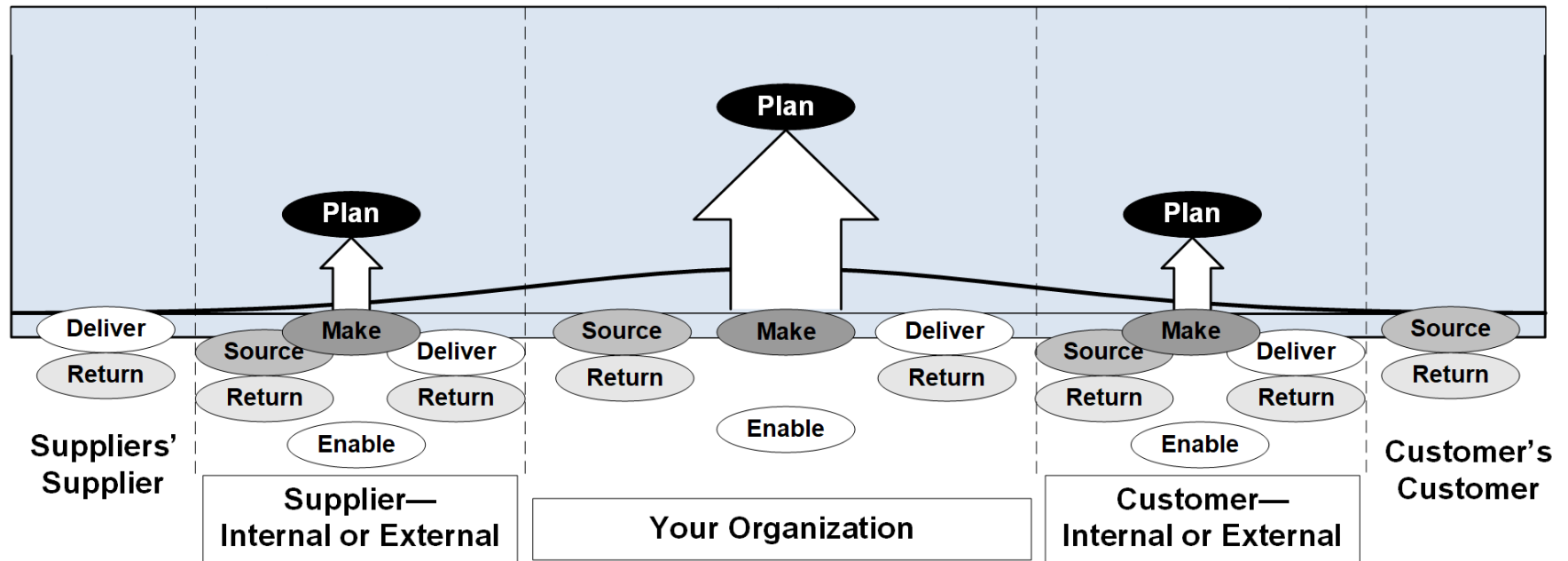
Topic 3: SCOR Model

SCOR Business Processes

Plan	Balancing aggregate demand and supply
Source	Procuring goods and services
Make	Transforming products into finished goods
Deliver	Providing finished goods/services
Return	Returning or receiving returned products for any reason
Enable	Managing relationships, performance, and information in the supply chain

Topic 3: SCOR Model

SCOR Model



Source: Adapted from APICS Supply Chain Council.

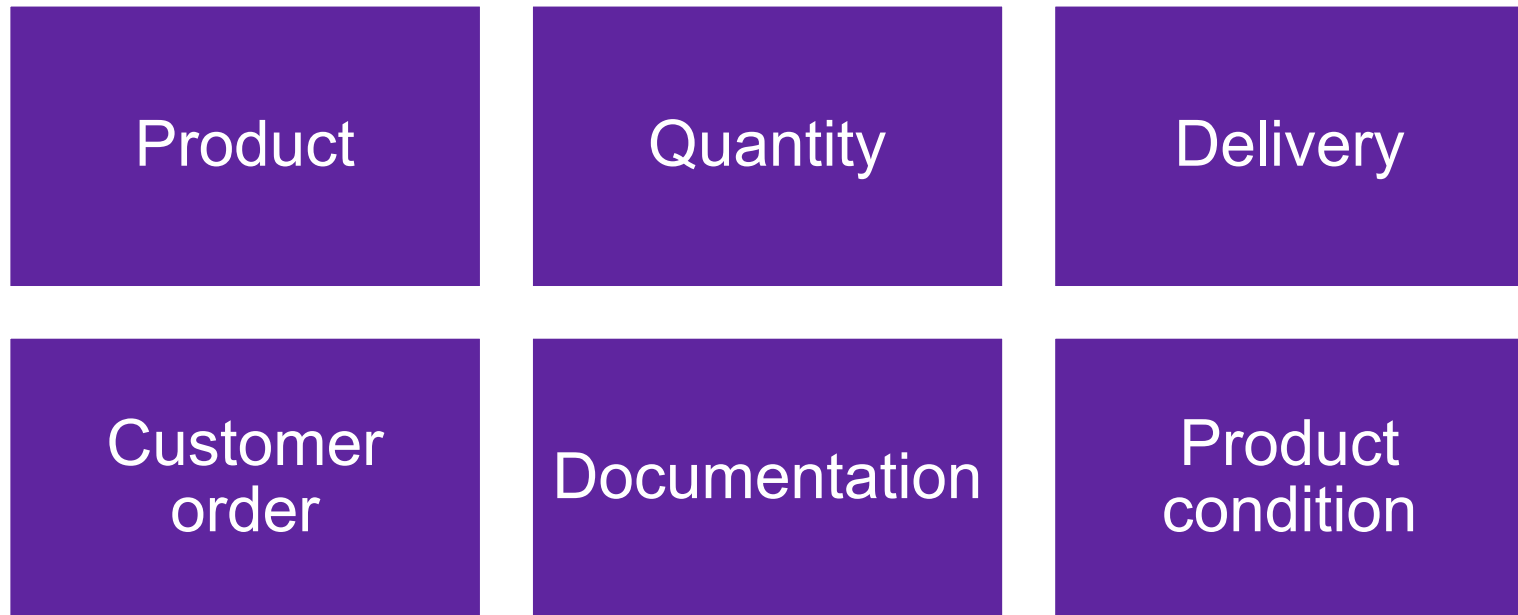
Topic 3: SCOR Model

SCOR Performance Attributes and Metrics

Performance Attribute	Level 1 Metric
Supply chain reliability	Perfect order fulfillment
Supply chain responsiveness	Order fulfillment cycle time
Supply chain agility	Upside supply chain adaptability Downside supply chain adaptability Overall value at risk
Supply chain costs	Total supply chain management cost Cost of goods sold (COGS)
Supply chain asset management	Cash-to-cash cycle time Return on supply chain fixed assets Return on working capital

Topic 3: SCOR Model

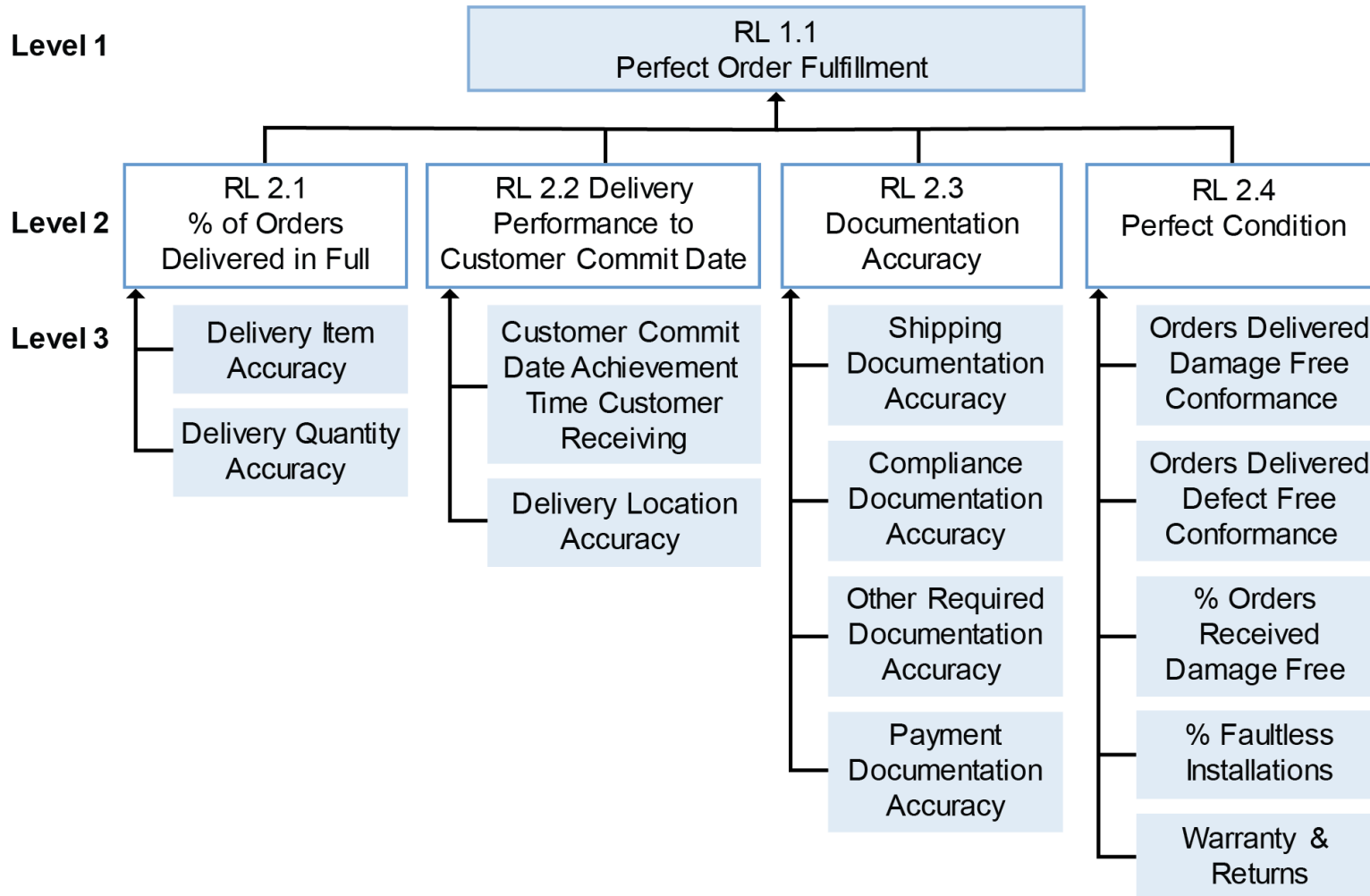
Perfect Order Fulfillment



$$\text{Perfect Order Fulfillment} = \frac{\text{Total Perfect Orders}}{\text{Total Number of Orders}}$$

Topic 3: SCOR Model

Perfect Order Fulfillment Example



Topic 3: SCOR Model

Responsiveness

Order Fulfillment Cycle Time =
Order Fulfillment Process Time + Order Fulfillment Dwell Time

Average Actual Cycle Time = $\frac{\text{Sum of Actual Cycle Times for All Orders Delivered}}{\text{Total Number of Orders Delivered}}$

Topic 3: SCOR Model

Agility

- Upside/downside supply chain adaptability
 - Maintainable increase/decrease in production (30 days)
- Overall value at risk (VaR)
 - Number of times event was below target times the amount below the target
 - Probability \times monetary impact

Topic 3: SCOR Model

Costs

$$\text{Total Supply Chain Management Cost} = \text{Sales} - \text{Profits} - \text{Cost to Serve}^*$$

*Cost to Serve: Can include marketing, selling, administration

Topic 3: SCOR Model

Asset Management

Cash-to-Cash Cycle Time = Days Sales Outstanding + Inventory Days of Supply – Days Payables Outstanding

$$\text{Days Sales Outstanding} = \frac{\text{Receivables}}{\left(\frac{\text{Annualized Revenue}}{365}\right)}$$

$$\text{Inventory Days of Supply} = \frac{\text{Inventory}}{\left(\frac{\text{Annualized COGS}}{365}\right)}$$

$$\text{Days Payables Outstanding} = \frac{\text{Payables}}{\left(\frac{\text{COGS}}{365}\right)}$$

Topic 3: SCOR Model

Asset Management

$$\text{Return on Supply Chain Fixed Assets} = \frac{(\text{Supply Chain Revenue} - \text{COGS} - \text{Supply Chain Management Cost})}{\text{Supply Chain Fixed Assets}}$$

$$\text{Return on Working Capital} = \frac{(\text{Supply Chain Revenue} - \text{COGS} - \text{Supply Chain Management Costs})}{(\text{Inventory} + \text{A/R} - \text{A/P})}$$

Financial Performance Metrics

Cost metrics

- TCO
- Total landed cost
- Cost per function, pallet, unit, etc.
- Cost as percentage of net sales
- Order processing cost
- Inventory carrying cost
- Trends and variances

Ratios

- Liquidity ratios
- Activity ratios
- Leverage ratios
- Profitability ratios

Topic 4: Financial Performance Metrics and Benchmarking

Strategic Profit Model

Net Profit Margin × Asset Turnover

$$ROA = \frac{\text{Net Profit}}{\text{Total Assets}}$$

$$= \left(\frac{\text{Net Income}}{\text{Net Sales}} \times \frac{\text{Net Sales}}{\text{Total Assets}} \right)$$

$$\frac{\text{Net Income}}{\text{Net Sales}}$$

Gross Margin –
Total Expenses

Net Sales – COGS

Variable Expenses +
Fixed Expenses

$$\frac{\text{Net Income}}{\text{Net Sales}}$$

Variable Expenses +
Fixed Expenses

Inventory +
Accounts Receivable +
Other Current Assets

Topic 4: Financial Performance Metrics and Benchmarking

Strategic Profit Model Example 1

	A	B	C	D	E	F	G	H	I	J
1									USD 1,000	Net Sales
2							USD 200	Gross Profit =	USD 800	- Cost of Goods Sold
3									USD 80	Variable Expenses
4					USD 60	Net Profit =	USD 140	- Total Expenses =	USD 60	+ Fixed Expenses
5			0.06	Net Profit Margin =	USD 1,000	Net Sales				
6	0.143	Return on Assets =							USD 180	Inventory
7			2.38	x Asset Turnover =	USD 1,000	Net Sales			USD 40	+ Accounts Receivable
8					USD 420	Total Assets =	USD 280	Current Assets =	USD 60	+ Other Current Assets
9							USD 140	+ Fixed Assets		
10										
11	0.143	Return on Assets =	USD 60	Net Profit						
12			USD 420	Total Assets						

Topic 4: Financial Performance Metrics and Benchmarking

Strategic Profit Model Example 2

Reduction in inventory, carrying cost, and net sales

	A	B	C	D	E	F	G	H	I	J
1									USD 990	Net Sales
2							USD 190	Gross Profit =	USD 800	- Cost of Goods Sold
3									USD 70	Variable Expenses
4					USD 60	Net Profit =	USD 130	- Total Expenses =	USD 60	+ Fixed Expenses
5			0.061	Net Profit Margin =	USD 990	Net Sales				
6	0.158	Return on Assets =							USD 140	Inventory
7			2.61	x Asset Turnover =	USD 990	Net Sales			USD 40	+ Accounts Receivable
8					USD 380	Total Assets =	USD 240	Current Assets =	USD 60	+ Other Current Assets
9							USD 140	+ Fixed Assets		

Topic 4: Financial Performance Metrics and Benchmarking

Benchmarking

- Competitive: Apples to apples
- Best-in-class: Inspire
- Process: Qualitative checklists
- Internal: Replicate local success

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MODULE 1, SECTION F: REENGINEERING AND CONTINUOUS IMPROVEMENT



Topic 1: Reengineering

Lean Objectives

1. Make only products and services customers want.
2. Match production rate to demand rate.
3. Make with perfect quality.
4. Make with shortest possible lead times.
5. Include only features in demand, excluding the rest.
6. Keep labor, equipment, materials, and inventory in motion, with no waste or unnecessary movement.
7. Build learning and growth into each activity.

Topic 1: Reengineering

Eight Forms of Waste

Transportation	Excessive movement of people, things, information
Inventory	Storage of materials prior to demand signal
Motion	Unnecessary handling, walking, driving, bending, lifting, reaching, turning
Waiting	Idle time caused by lack of direction, instructions, information, parts, equipment
Overproduction	Make more than immediately required
Overprocessing	Higher-grade materials or tighter tolerances than required
Defects	Scrap, rework, erroneous documentation
Skills	Worker underutilization or empowerment beyond capabilities

Topic 1: Reengineering

Problem-Solving Approach to Waste

Look for waste in three major areas:

- **Muda**
Activities that consume resources but create no customer value
- **Mura**
Demand or activities that are inconsistent or uneven
- **Muri**
Overburdening of workers or processes



Look for
cause-and-effect
relationship between
these areas.

Topic 1: Reengineering

Agile Supply Chains

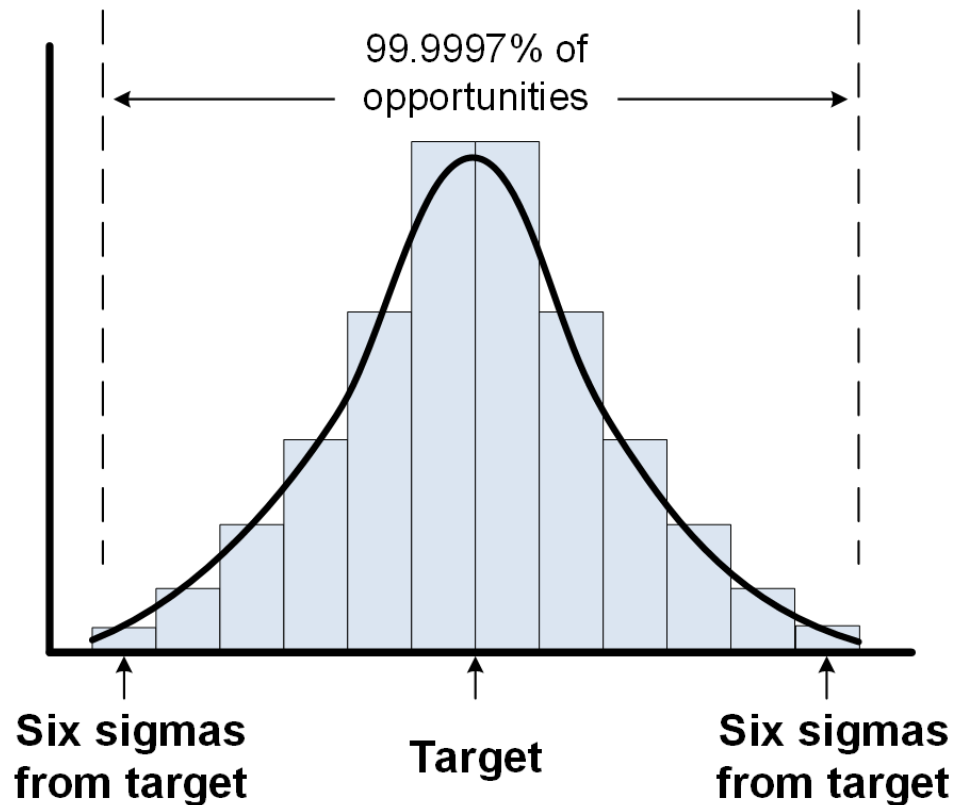
Agile characteristics

- Minimal finished goods inventory or lead times
- Direct factory delivery to customer
- Collaborative production planning across echelons
- Manufacturing postponement
- Geographic postponement

Topic 1: Reengineering

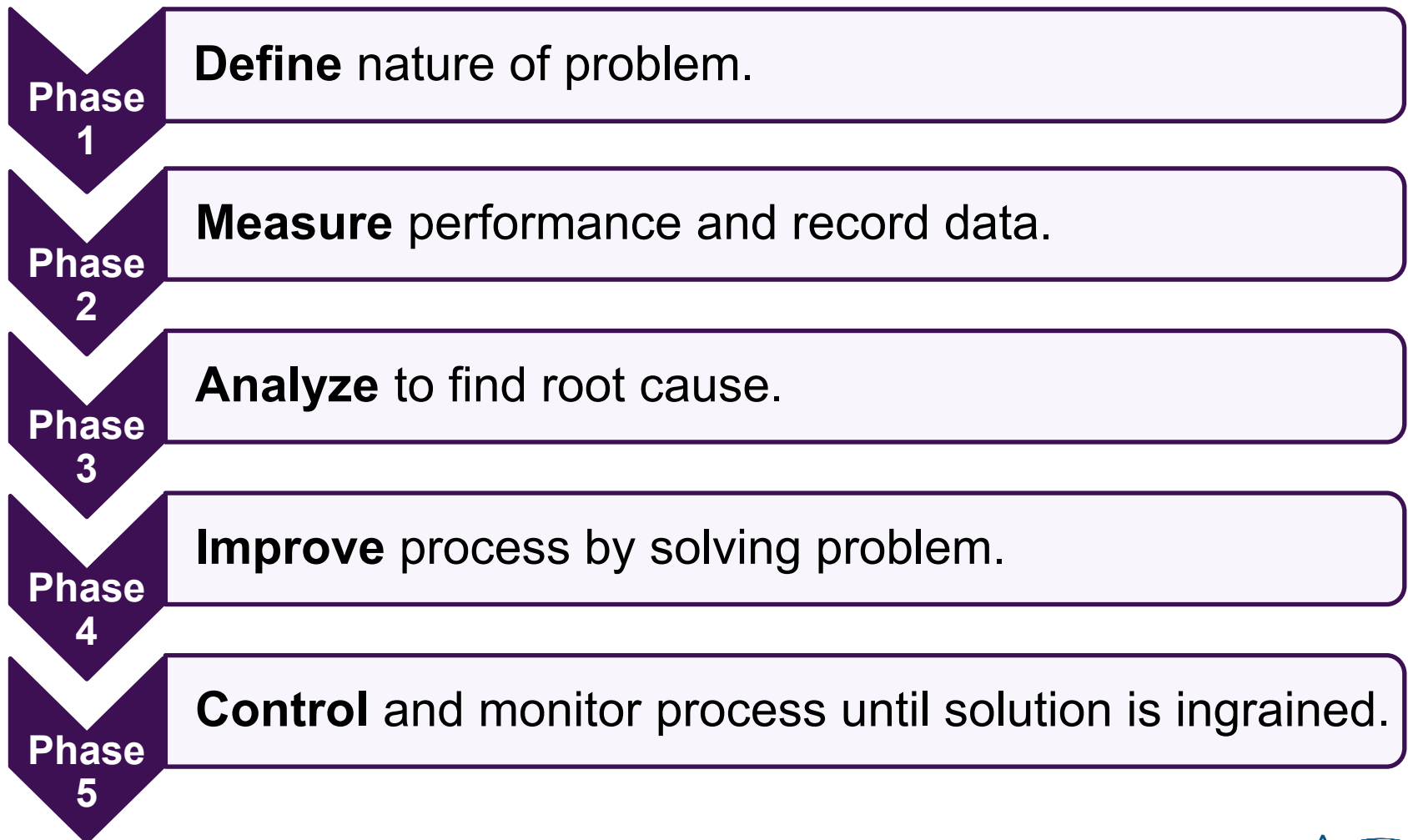
Six Sigma

Limit of 3.4 defects per million “opportunities”



Topic 1: Reengineering

DMAIC Process to Generate Lasting Results



Topic 2: Continuous Improvement

Creating a Culture of Continuous Improvement

Continuous improvement/continuous process improvement

- Incremental, regular improvements
- Expose, eliminate root causes of problems
- Small-step improvement
- Results in a week or two
- Part of ongoing operations

Continuous improvement culture

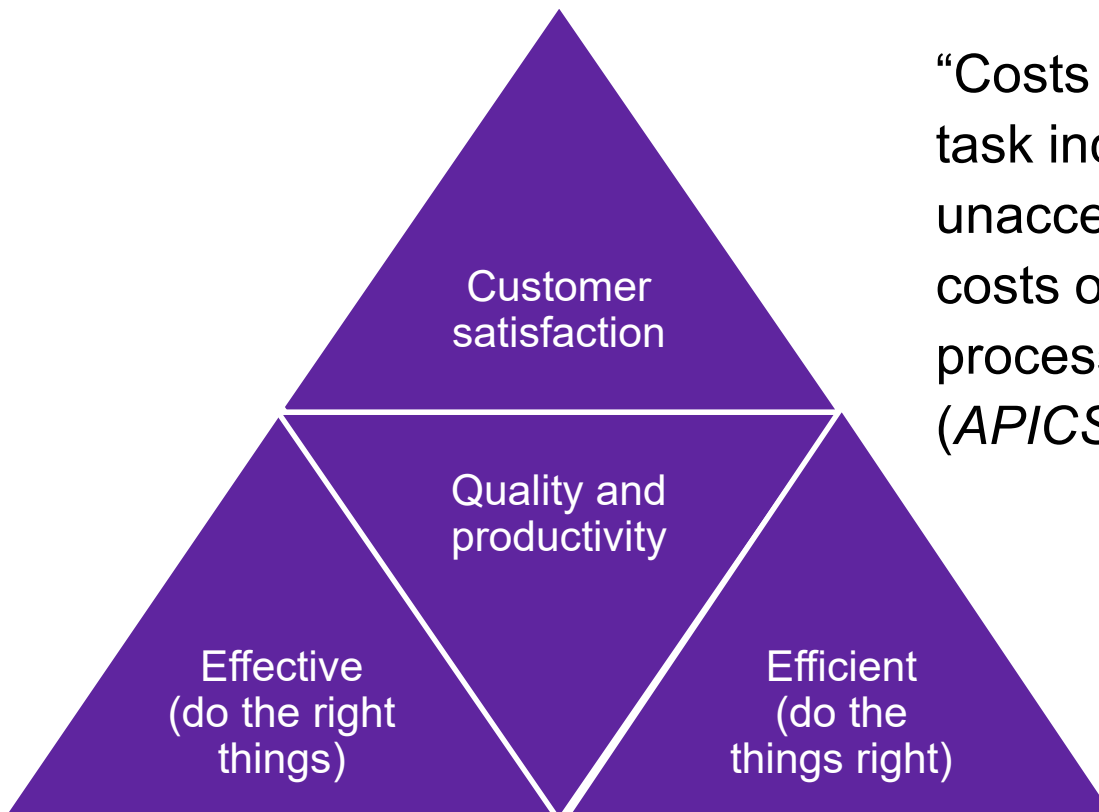
- Involves everyone
- Everyone empowered to eliminate waste
- Starts at top.
- Replace hierarchy with learning/experimentation

Topic 2: Continuous Improvement

Continuous Improvement Objectives/Cost of Poor Quality

Objectives

Cost of poor quality

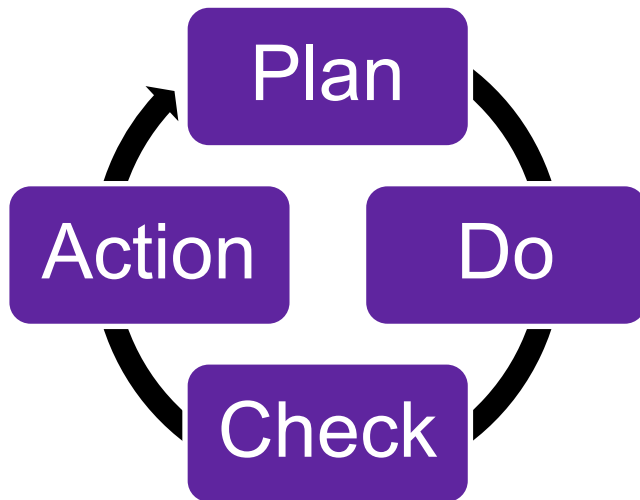


“Costs associated with performing a task incorrectly and/or generating unacceptable output... include the costs of nonconformities, inefficient processes, and lost opportunities.”
(*APICS Dictionary*, 16th edition)

Topic 2: Continuous Improvement

Continuous Process Improvement Steps

Plan-do-check-action (PDCA)



Continuous improvement cycle

1. Determine process to improve.
2. Gather “as-is” data.
3. Analyze and make “to be.”
4. Select best alternative.
5. Implement.
6. Sustain.

Topic 2: Continuous Improvement

Commonalities Among Continuous Improvement Methods

Ensuring employee involvement and empowerment

- Keep teams small, effective.
- Decisions, improving task, part of job.
- From “Do this” to “What do you think?”

Focusing on customer

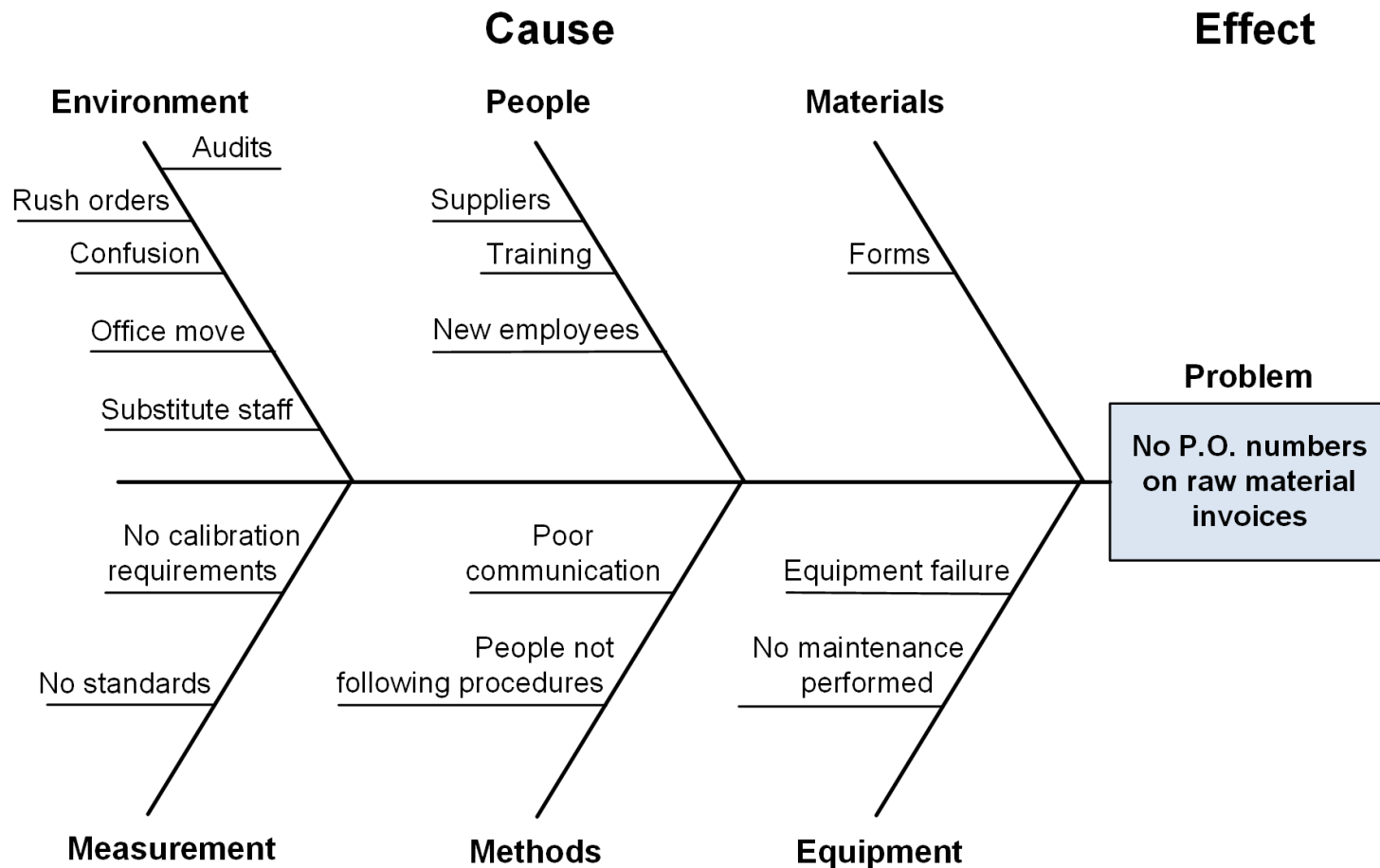
- Customer ultimate definer of quality.
- Perceptions, willing to pay for.
- Internal customers too.

Sustaining continuous improvement

- Small step is sustainable by design.
- Avoids being disruptive, exhausting.
- Always on to next problem.

Topic 2: Continuous Improvement

Root Cause Analysis: Cause-and-Effect Diagram



Topic 2: Continuous Improvement

Value Stream Mapping

